



Causeway Coast and Glens Labour Market Partnership

2024-2025 Annual Report for the Department for Communities

CAUSEWAY COAST
AND GLENS
Labour Market Partnership
Working Together



Funded by
Department for

Communities

www.communities-ni.gov.uk

Manager's Foreword

As the third full year of the Causeway Coast and Glens Labour Market Partnership (LMP) concludes the LMP continued to achieve excellent labour market outcomes for the borough.

The 3 key LMP programmes attracted lots of interest from local residents who are unemployed or economically inactive, and also residents in employment who are looking to retrain and upskill to gain better employment. These 3 key programmes are:

- Retrain Plus Employment Academies
- Business Seed Fund
- Personal Learning Account

In 2024-25 the LMP directly support 515 individuals on the 3 key programmes with 352 candidates moving into new or better employment. 301 LMP participants also achieved a qualification.

2024-25		
	Participants	Job Outcomes
Retrain Plus Employment Academies	204	162
Business Seed Fund	60	53
Personal Learning Account	251	137
TOTAL	515	352

Additionally, over 9,000 people attended LMP events including Job Fairs, School Careers and STEM events, and LMP Outreach events.

Funding for LMP projects was confirmed by the Department for Communities (DfC) in September 2024. This delayed the start of delivery until Quarter 3, however, DfC extended the delivery window by 3 months to June 2025. Despite the delay in funding, 2024-25 was another extremely successful year with targets being exceeded significantly. These figures can be further examined in this report.

The low skills base and low wage rates continues to be a major challenge for the borough, as is economic inactivity, unemployment and the disability employment gap.

Looking ahead, the LMP remains committed to addressing these long-standing challenges with ambition, collaboration and innovation. The achievements of 2024-25 demonstrate the impact that targeted, focused interventions can deliver, even in the face of funding delays and wider economic pressures.

By continuing to work closely with our partners, employers and local residents, we will build on this momentum and strive to create a more skilled, confident and resilient workforce across the Causeway Coast and Glens.

I am grateful to everyone who contributed to another successful year, and I look forward to further progress in the year ahead.



Marc McGerty

Causeway Coast and Glens LMP Manager.



Mayor of Causeway Coast and Glens, Councillor Ciarán McQuillan with Marc McGerty and Chloe Stewart from the Causeway Coast and Glens Labour Market Partnership.

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Causeway Coast and Glens Labour Market Partnership Membership

2024-25 Membership of the Causeway Coast and Glens Labour Market Partnership included:

- Careers Service
- Causeway Chamber of Commerce
- Causeway Coast and Glens Council
- DfC Jobs & Benefits Office
- Enterprise Causeway
- Invest NI
- North West Regional College
- Northern Health and Social Care Trust
- Northern Regional College
- Roe Valley Enterprises

The LMP secretariat team in Causeway Coast and Glens consists of:

- LMP Manager
- LMP Project Development Officers x2

All 3 members of the LMP secretariat team are agency.

The secretariat and members are also supported by several Council Departments including Finance, Grants and Funding, Audit and Risk, and HR. The team are managed by the Leisure and Development Department within the Prosperity and Place team.



Member Organisations of Causeway Coast and Glens Labour Market Partnership.

Action Plan Report

This Annual Report refers to the full year of the Causeway Coast and Glens Labour Market Partnership and covers the funding period from the 1st of April 2024 to the 31st of June 2025, although budget was accrued and delivery of some projects continued until December 2025.

These actions align with the labour market activation priorities set out in the borough's economic development strategy. They also reflect the key findings of the statistical analysis and consultation process, which highlight the challenging conditions within the Causeway Coast & Glens labour market, including long-standing issues such as high economic inactivity, unemployment, low wage rates, low skills levels, and low employment rates that are lower than those of Northern Ireland overall and other council areas. In turn, these issues impact upon earnings potential for both residents and workplace employees.

Reflecting on the analysis, the Strategic Priorities were:

- SP1: To form and successfully deliver the functions of the Labour Market Partnership for the Causeway Coast & Glens Borough Council Area.
- SP2: To improve employability outcomes and/or labour market conditions locally.
- SP3: To promote and support delivery of existing employability or skills provision available either regionally or locally



Strategic Priority 1 – To form and successfully deliver the functions of the Labour Market Partnership for the Causeway Coast & Glens Borough Council Area

SP1.1 LMP Delivery and Development

Theme: LMP Delivery and Development.

Aims: Implementation of LMP Action Plan.

Description: Effective delivery of the LMP through the Members, appropriate structures and mechanisms.

Activities:

- Meetings of whole LMP.
- Implementation of LMP Action Plan.
- Capacity Building for Members and Staff.
- Support LMP members in their role through, for example, training, guest speakers, attendance at events and awareness raising of LMP activity.

Target vs Outputs:

• 6 LMP meetings held from April 2024 to March 2025.	✓ Achieved
• 80% attendance rate by LMP Members to LMP meetings.	✓ Achieved
• 80% of LMP members feel supported by the LMP in their role.	✓ Achieved
• 80% of LMP members feel they are contributing positively to the delivery of LMP.	✓ Achieved
• 80% of LMP members who think LMP is making a positive difference.	✓ Achieved

SP1.2 Evaluate LMP programmes and develop an action plan for the LMP for 2025-27

Theme: LMP Delivery and Development.

Aims: Develop Action Plan for the LMP for 2025-27

Description: Evaluate LMP programmes and develop an action plan for the LMP for 2025-27.

Activities:

- Co-design action plan developed to reflect needs of the LMP area.

Target vs Outputs:

• 1 year Action Plan developed and submitted to DfC 2025-26	✓ Achieved
• 80% of LMP Members who feel that their views have been taken into account with regard to the Action Plan.	✓ Achieved
• 70% of LMP members reporting increased awareness of local employability and labour market issues.	✓ Achieved



Strategic Priority 2 - To improve employability outcomes and/or labour market conditions locally.

SP2.1 Retrain Plus (Targeted Employment Academies)

Theme: Retrain Plus includes targeted employability supports for 3 themes:

- Economically Inactive and Unemployed (SP2.1.1)
- People with a Disability (SP2.1.2)
- Skilled Labour Supply (SP2.1.3)

Aim: Support the economically inactive, unemployed and low skilled with the opportunity to retrain and learn new skills and secure sustainable employment.

Description: Focus will be to meet current labour market demands in key sectors, including higher value jobs and also entry level job academies.

Activities:

- Identify training and skilling opportunities to enable the economically inactive to secure sustainable employment.
- Academies co-designed with employers to ensure sustainable labour market opportunities. Candidates guaranteed interview on completion.
- Developing ToR for training providers to respond with accredited programmes of delivery.
- Delivery of programmes must address barriers to employment (i.e. care responsibilities, travel/mobility, rural, confidence, etc).

Possible academies identified to be delivered with employers:

- 60 participants will be enrolled on Higher Value Academies.
- 60 participants will be enrolled on Entry Academies.
- Participants can avail of employability support to develop key employability skills and documentation. E.g., CV development, completing job application forms including JobApplyNI, interview techniques, job searching skills and employability opportunities, including job interviews.

Summary:

Retrain Plus surpassed all of its key targets. In total, 204 participants enrolled across the various academies, with 191 completing the programme and 187 gaining a qualification, significantly exceeding the action plan targets.

Employment outcomes were strong, with 162 participants gaining a new job or a promotion, and 34 progressing into further education or training after completing the academy.

Candidates that were participating on academies were broken into 3 categories:

- Unemployed and Economically Inactive (this also includes candidates who are not working and not on benefits)
- Disability (candidates who have a disability)
- Skilled Labour Supply (candidates who are working but looking for more secure or higher paid employment)

Academies that were delivered by Causeway Coast and Glens Labour Market Partnership in 2024-25 included:

Transport (HGV, Bus, Forklift)	Security	Taxi	Childminding
Non-Emergency Ambulance Care	Youth Work	Lifeguarding	Hospitality
Fibre Splicing*	Phlebotomy*	Hydrogen Academy*	Education & Training*

*In partnership with other LMPs.

Retrain Plus Total Target vs Outputs:

Indicator	Target	Actual	Unemployed / Economic Inactive	Disabled	Skilled Labour Supply
Number of participants recruited	126	204	114	15	75
Number of employers engaged	67	93	46	3	44
Number of completers	98	191	103	15	73
Number of completers satisfied	84	185	99	15	71
Number of completers received employment support	74	181	95	15	71
Number of employers satisfied	49	89	43	6	40
Number entering employment	71	162	79	12	71
Number sustaining employment	50	98	47	2	49
Number obtaining qualifications	71	187	99	15	73
Number entering Further Education	13	34	25	5	4

Transport Academy

Summary: A Transport Academy was delivered in partnership with LCD Driving Academy, Sandy Arthur Training Services and Transport Training Services, responding to significant local demand.

Heavy Goods Vehicle (HGV) driving continues to offer strong career prospects, with an average salary of £33,017, and demand for qualified drivers is projected to grow further across Northern Ireland.

Transport Academy

2024 - 2025

Are you interested in HGV or Coach Driving?

Careers in these fields require a professional C,D and/or E License.

We are running a fully funded training academy for these career paths.



Causeway Coast & Glens Borough Council

CAUSEWAY COAST AND GLENS Labour Market Partnership Working Together

Contact us to register your interest or find out more
Email: LMP@causewaycoastandglens.gov.uk
Or Phone: 028 7034 7034

Yearly (Gross)

£33,017

Median salary based on full-time hours

Based on: Annual Survey of Hours and Earnings - Northern Ireland Statistics and Research Agency. See "Further Information" for more details

10,215

Number of people currently employed (estimate)

Based on: Skills Barometer - Ulster University Economics Policy Centre
See "Further Information" for more details

Future Growth:

High

Expected future demand is high compared to other jobs in Northern Ireland

Image source: Careers A-Z Ni Direct

Transport Academy	Economic Category of Participants	
Achieved Output:	Economically Inactive	Skilled Labour Supply
28 participants enrolled in academy	3	25
26 participants completed the academy	1	25
26 participants gained employment	1	25
26 participants gained a qualification	1	25
2 participants moved into Further Education	0	2
26 participants reported satisfaction.	1	25
28 employers engaged	3	25
27 employers reporting satisfaction	2	25

Security Academy

Summary: The Security Academy was an extremely popular academy with many locals in the borough upskilling to work in this sector. Demand for licenced door supervisors and event stewards remains steady, offering candidates reliable and sustainable employment prospects. The Security Academy was delivered by Elite Connected in Ballymoney.

Security roles also offer a high degree of flexibility. Many positions operate on shift-based patterns, including daytime, night-time, and weekend work. This flexibility encouraged many to take part in the academy and upskill.

Training was delivered in Ballymoney in the following areas:

- Level 2 Award for Door Supervisors.
- Level 2 Award for Door Supervisors (Top up / Refresher).
- Level 2 Award for CCTV Operators.
- Level 3 Award in First Aid at Work.

Funding was also provided support to candidates in obtaining their SIA licences, which are legally required for anyone working in this sector in the UK. This allowed candidates to be fully job ready after completing this academy.

LOOKING FOR A CAREER IN SECURITY?



Elite
Connected

CAUSEWAY COAST AND GLENS LMP HAVE LIMITED
FUNDING TO TRAIN RESIDENTS IN THE FOLLOWING
COURSES:

- ✓ Door Supervisor L2
- ✓ L3 Emergency First Aid at Work
- ✓ CCTV Operator L2 Award
- ✓ Includes SIA Licence fees

APPLY FOR FULLY FUNDED TRAINING NOW!

Eligibility criteria applies.
We welcome applications from
people with disabilities.

☎ 028 7772 2226

✉ LMP@causewaycoastandglens.
gov.uk



Security Academy
Achieved Output:
108 participants enrolled in the academy
107 participants completed the academy
95 participants gained employment
103 participants gained qualifications
16 participants moved into Further Education
101 participants reporting satisfaction
37 employers engaged
33 employers reporting satisfaction

Economic Category of Participants		
Economically Inactive	Disabled	Skilled Labour Supply
55	14	39
54	14	39
45	11	39
50	14	39
12	4	0
50	14	37
20	5	12
18	5	10



LMP Manager Marc McGerty pictured alongside The Deputy Mayor of Causeway Coast and Glens, Councillor Tanya Stirling and Sean Ward (participant) at the Security Celebration event.

Pool Lifeguard Academy

Summary: The Pool Lifeguard Academy was delivered in January 2025 by staff at the Joey Dunlop Centre in Ballymoney, where 5 local participants were funded and all successfully achieved their National Pool Lifeguard Qualification (NPLQ) which is required to secure work as a leisure attendant.

Pool Lifeguard Academy	
Indicator	
5 participants enrolled in the academy	
5 participants completed the academy	
2 participants gained employment	
5 participants gained qualifications	
5 participants reporting satisfaction	
2 employers engaged	
2 employers reporting satisfaction	

Economic Category of Participants	
Economic Inactivity	Skilled Labour Supply
2	3
2	3
1	1
2	3
2	3
1	1
1	1

Taxi Academy

Summary: Following the successful first year of the Taxi Academy, Causeway Coast and Glens Labour Market Partnership approved the continuation of the academy for 2024–25.

To obtain a professional taxi driver's licence, candidates were required to complete Access NI checks, submit TLM1 forms and licence applications, and undertake both theory and practical training and assessments. All training and support was provided by the contractor, North West Taxi Proprietors.



Chloe Stewart (L) from the CCG LMP pictured with Padraig McElhinney (participant on the Taxi Academy) and Eamonn O'Donnell from North West Taxi Proprietors.

FUNDED TRAINING OPPORTUNITY

BECOME A TAXI DRIVER



Flexible working hours



Work for yourself or a local company



Grant towards costs of training and tests



No qualifications needed!




ENQUIRE NOW 

LMP@causewaycoastandglens.gov.uk



Taxi - Retrain Plus Academy
Achieved Output:
10 participants enrolled in the academy
9 participants completed the academy
9 participants gained employment
9 participants gained qualifications
0 participants moved into Further Education
9 participants reporting satisfaction
6 employers engaged
6 employers reporting satisfaction

Economic Category of Participants	
Economically Inactive	Skilled Labour Supply
7	3
6	3
6	3
6	3
0	0
6	3
3	3
3	3

Non-Emergency Ambulance Care Academy

Summary: The aim of the programme was to qualify candidates for job roles in Non-Emergency Ambulance Care work. This academy was also attractive for candidates who want flexible work with a strong variety of roles. This academy was delivered in Limavady by Salus Medical.

The following accredited training was undertaken by candidates:

- Level 3 First Response Emergency Care (FREC 3).
- Level 3 Award in Administering Emergency Medical Gases.
- Level 4 First Response Emergency Care (FREC 4).

First Response Emergency Care Course (Level 4) **Free 5 Day Course! Eligibility criteria applies.**

FREC 4 provides in-depth training and hands-on skills, building on the foundations of FREC 3 to prepare you for more advanced roles in pre-hospital care.

- Advanced trauma management.
- Comprehensive patient assessment.
- Real-world scenario training.

This course is ideal for those in the private ambulance sector, event medics, or anyone pursuing a higher level in emergency care. Ready to take your training to the next level?



Contact LMP for eligibility & sign up form:
LMP@causewaycoastandglens.gov.uk
or Phone 028 7034 7034 and ask for LMP.

First Response Emergency Care Course (Level 3) **Free 5 Day Course! Eligibility criteria applies.**

Gain the essential skills and knowledge required to pursue a job in the private ambulance sector. You'll gain a comprehensive understanding of the roles and responsibilities of a first responder, while learning how to assess and manage a wide range of medical conditions and injuries.



Contact LMP for eligibility & sign up form:
LMP@causewaycoastandglens.gov.uk
or Phone 028 7034 7034 and ask for LMP.

Non-Emergency - Retrain Plus Academy
Achieved Output:
11 participants enrolled in the academy
8 participants completed the academy
6 participants gained employment
8 participants gained qualifications
4 participants moved into Further Education
8 participants reporting satisfaction
5 employers engaged
5 employers reporting satisfaction

Economic Category of Participants		
Economically Inactive	Disabled	Skilled Labour Supply
5	1	5
3	1	4
3	1	2
3	1	4
1	1	2
3	1	4
2	1	2
2	1	2

Hospitality Taster Academy

Summary: The aim of this academy was to encourage people to consider and start a career in the hospitality sector. There was strong local participation from nearby hospitality businesses such as hotels, restaurants and serviced apartments and the candidates had the opportunity to engage directly with the employers in the college.

Hospitality remains a strong and reliable employment sector, supported by the Causeway Coast's popularity as a major tourism destination.

Northern Regional College managed the delivery of this academy. A large portion of the employer engagement was provided by the JBO Employment Advisor in Coleraine.

Training within this academy included:

- City & Guilds Level 2 Principles of Customer Service and an introduction to Hospitality.
- Employability skills.
- Work Trials and Work Placement with local employers.



Hospitality Taster Academy

Want to work in the thriving hospitality industry?
Join our FREE upskilling course and learn the skills you need for a career in hospitality.

When?
3 Course dates to choose from in May and June 2025.
Monday 19th May, 16th June or 23rd June.
Each intake will run for 4 days, from 10am to 3.30pm.

Venue: Northern Regional College, Coleraine (Union St)

Achieve:

- Level 2 City & Guilds Principles of Customer Service and an Introduction to Hospitality.
- Employability Skills and Meet the Employer opportunity.

Entry requirements:

- Residents in Causeway Coast and Glens Borough.
- Unemployed or simply wanting to upskill.

How to register?
Email Gabrielle Quinn at NRC
Gabrielle.Quinn@nrc.ac.uk
Tel: 02870441350

Costs incurred for Travel, Childcare and Uniforms may be claimed back from the college.

Local Employers involved include:

- Nandos Coleraine
- Ibis Hotel Coleraine
- Marcus Hotel Portrush
- Causeway Hotel Bushmills
- Cromore Halt Restaurant and Hotel Portstewart
- Currangate Luxury Serviced Apartments Portrush

CAUSEWAY COAST AND GLENS Labour Market Partnership Working Together

Causeway Coast & Glens Borough Council

NORTHERN Regional College

Hospitality - Retrain Plus Academy
Achieved Output:
24 participants enrolled in the academy
21 participants completed the academy
8 participants gained employment
21 participants gained qualifications
2 moved into Further Education
21 participants reporting satisfaction
12 employers engaged
12 employers reporting satisfaction

Economic Category of Participants
Economically Inactive
24
21
8
21
2
21
12
12

Youth Work Academy

Summary:

Roe Valley Residents Association delivered a structured 10-week programme that enabled participants to work towards the OCN Level 1 Award in Youth Work Practice. The sessions covered key areas including youth work principles and values, young people's development needs, communication skills, leadership, activity planning and delivery, safeguarding, and managing challenging behaviour.

The academy allowed the students to take part in work placements, learn interview skills and provided one to one support so candidates could progress into employment or further training to develop their careers in youth work.

Youth Work - Retrain Plus Academy	Economic Category of Participants
Achieved Outcomes:	Economically Inactive
16 participants enrolled in the academy	16
14 participants completed the academy	14
14 participants gained employment	14
14 participants gained qualifications	14
9 participants moved into Further Education	9
14 participants reporting satisfaction	14
3 employers engaged	3
3 employers reporting satisfaction	3

Childminding Academy

Summary: This academy was funded by the Department for Education (DE) and was designed to assist 15 people in becoming a registered childminder or approved home carer.

Training included the following:

- Health & Safety
- Safeguarding
- Paediatric First Aid

This academy was delivered by NICMA who supported participants through the registration process and provided them with insurance and membership of their organisation for their first year. Some participants also went on to start their own businesses and avail of the Business Seed Fund Start Up grant.

This academy also helped address the shortage of registered childminders in the borough who were able to accept new clients, providing an essential service for many working families.

Additional training in Autism Awareness and Makaton, and was also available to existing Childminders from the borough.



LMP Manager Marc McGerty (left) pictured alongside the Mayor of Causeway Coast and Glens, Councillor Ciarán McQuillan and Fiona Clendinning and Paula McLaughlin from NICMA.



Childminding Academy

Achieved Output:

24 participants enrolled in the academy

16 participants completed the academy

9 participants gained employment

16 participants gained qualifications

16 participants reporting satisfaction

7 participants awaiting social worker allocation to finish off registration process



SP2.2 Business Start & Seed Fund

Theme: Employability supports for the unemployed.

Aim: To support and empower individuals who are economically inactive or unemployed, enabling their progress into self-employment.

Description: Support for economically inactive and unemployed who are seeking to start a business.

Recruitment of participants who are assessed and potentially referred to regional programmes including Go Succeed, SPF and EEP.

If eligible, participants will have the opportunity to apply for a business startup seed bursary of up to £1,000.

Provide opportunity for seed bursaries for 16 EEP participants.

Provide post start up mentoring support to bursary recipients.

Activities:

- With enterprise partners, JBOs and other stakeholders co-design and host 12 enterprise outreach events across the borough.
- Management of referrals for Seed Fund enquiries to Go Succeed and EEP for 64 candidates.
- Support at least 40 candidates to assess their business plan and apply for the Seed Up Fund.
- Liaise with EEP providers to enable additional 16 participants to apply for Seed Up Fund.
- Seed Fund offers financial incentive up to £1,000 for costs / equipment etc.
- At least 56 applications will be managed by CCAG Funding Unit.
- Applicants may apply for Seed Fund on monthly rolling basis.
- 40 successful bursary applicants will get 1-1 mentoring over the first 6 months to help them get established.

Summary: Tangible Consulting were appointed to manage this programme. Tangible consulting held outreach sessions in the 3 local Jobs and Benefits Offices to engage with potential participants. Tangible also supported candidates to get a business plan and financial forecasts, also assisting them to submit their seed fund application. This included signposting clients to Go Succeed.

The Council's Grants and Funding Unit played a vital role in the successful delivery of all 55 grants approved.

This programme worked along side Go Succeed and provided many with the support needed to start new businesses.

4 of the 55 candidates supported with the Seed Fund were on other academies including the Taxi Academy and Childminding Academy.



Marc McGerty (L) from the Causeway Coast and Glens Labour Market Partnership and the Mayor of Causeway Coast and Glens, Councillor Ciarán McQuillan.

BUSINESS START & SEED FUND OUTPUTS:

ACHIEVED OUTPUT:

60 participants enrolled on programme

56 participants completed programme

55 participants state programme has removed a barrier

60 participants referred to other employability programmes

53 participants commence self-employment

TARGET ON ACTION PLAN:

40 participants enrolling on programme

38 participants completing programme

38 participants stating the programme has removed a barrier

60 participants referred to other employability programmes

36 participants commencing self-employment



**REGISTER YOUR
INTEREST NOW**

SCAN HERE



Call: 028 7772 2226
or Email:
[LMP@causewaycoast
andglens.gov.uk](mailto:LMP@causewaycoastandglens.gov.uk)

**ARE YOU UNEMPLOYED? DO YOU
HAVE BUSINESS IDEA?
SUPPORT IS AVAILABLE!
WHAT DO WE OFFER?**

- ✓ **Seed Fund up to £1,000**
- ✓ **Advice on how to apply for the grant**
- ✓ **Referrals to other government programmes to support you on your new business journey!**



CAUSEWAY COAST
AND GLENS
Labour Market Partnership
Working Together



**£1,000
BUSINESS
START-UP
SEED
FUND**

SP2.3 Personal Learning Account (PLA)

Theme: Skilled Labour Supply.

Aim: Enabling upskilling within key sectors in CCAG.

Description: Participants can get new skills and qualifications that local employers need to help them secure employment, retain employment or progress in their current career.

Maximum bursary of £500 towards course within priority sectors which demonstrates upskilling of participant.

Activities:

- Using CCAG Funding Unit Platform individuals can apply for £500 bursary towards upskilling and accreditation.
- FE Colleges, Uni, Libraries NI, and training organisations engaged to ensure accredited course can be accessed via a personal learning account (i.e. upskilling training only within priority sectors).
- CCG Funding Unit to administer PLA bursary.

Summary:

The Personal Learning Account fund had another successful year, with over 300 residents in the borough applying for the funding. This programme was also supported by councils Funding Unit team who supported payments and compliance. This programme works excellently as individuals choose the courses themselves to enrich their career prospects. A large variety of courses were approved for funding including fitness, lifeguarding, essential skills, electrical, leadership and management, beauty, wellness and plant operations.

“This was so helpful as the course was very expensive and I would not have been able to do it without this fund.” (PLA Participant).

251 candidates who were offered support were asked to complete a post-project survey. 181 candidates completed the survey, with 137 of these confirming they had secured new or additional employment.

PERSONAL LEARNING ACCOUNT OUTPUTS:

ACHIEVED OUTPUT:

251 participants enrolled on the programme

158 participants completed the programme.

137 participants gained employment.

147 participants achieving a qualification.

180 participants reported satisfaction.

TARGET ON ACTION PLAN:

150 participants enrolling on the programme.

122 participants completing the programme.

93 participants gaining employment.

93 participants achieving a qualification.

95 participants reporting satisfaction.



PERSONAL LEARNING ACCOUNT FUND



Starting a college course soon and not eligible for funding elsewhere?

**APPLY FOR FUNDING NOW ON
CC&GBC GRANT HUB**

For more information contact the LMP team by
telephoning 028 7772 2226
or emailing
LMP@causewaycoastandglens.gov.uk

Strategic Priority 3 - To form and successfully deliver the functions of the local Labour Market Partnership for the area

SP3.1 Employability NI and LMP Engagement with Stakeholders

Theme: Increased Awareness of existing employability or skills provision (regionally or locally).

Aim: To ensure communication across the Borough of regional employability initiatives.

Description: To ensure communication across the Borough of regional employability initiatives.

Activities:

- Engage with business and community stakeholders to raise awareness and engagement with LMP and to promote Employability NI (ENI) and other regional programmes and initiatives.
- Maintain a dedicated section within Council website to promote regional programmes, good news stories and guidance on programmes.

Summary: Causeway Coast and Glens Labour Market Partnership continue to host and also attend events to promote LMP Projects, local programmes, regional programmes and provide awareness on what help and support is out there to residents and businesses in the borough.

This included breakfasts with employers and also outreach events with community partners across the borough.

SP3.1 EMPLOYABILITY NI AND LMP ENGAGEMENT WITH STAKEHOLDERS

OUTPUTS:

ACHIEVED OUTPUT:

10 LMP organised events
152 attendees at LMP events
124 Employers/Stakeholders participated at LMP events
124 Employers reported satisfaction with event
124 Stakeholders reported increased awareness of Regional & LMP programmes
132 Attendees reported increased knowledge of LMP work
18 Referrals to regional employability programmes

TARGET ON ACTION PLAN:

6 LMP events organised
200 attendees at LMP events
50 Employers/Stakeholder participating at LMP events
40 Employers reporting satisfaction with events
40 Stakeholders reporting increased awareness of Regional & LMP programmes
40 Attendees reporting increased knowledge of LMP work
10 Referrals to regional employability programmes



Chloe Stewart (L) from the Causeway Coast and Glens Labour Market Partnership and the Mayor of Causeway Coast and Glens, Councillor Ciarán McQuillan.

SP3.2 Job Fairs

Theme: Increased Awareness of existing employability or skills provision (regionally or locally).

Aim: To ensure communication across the borough of regional employability initiatives.

Description: To ensure communication across the borough of regional employability initiatives.

Activities: Delivery of 9 local job fairs and 1 regional jobs fair across the borough where employers attend with job opportunities and create awareness of potential jobs.

Summary:

The LMP team worked closely with local Jobs and Benefits Office staff to host and support job fairs across the borough. Targets were exceeded for both the number of events hosted and attendee numbers. Many employers were therefore supported to fill vacancies.

SP3.2 JOB FAIRS OUTPUTS:

ACHIEVED OUTPUT:

10 Job Fairs hosted.

583 Attendees at events.

533 Attendees reported satisfaction.

514 Attendees reported increased awareness of LMP Regional Programmes

83 Employers participated at events.

83 Employers reported satisfaction.

83 Employers reported attendance at these events assisted with filling vacancies.

TARGET ON ACTION PLAN:

6 Job Fairs to be hosted.

300 Attendees to attend events

220 Attendees reporting satisfaction.

220 Attendees reporting increased awareness of LMP Regional Programmes.

80 Employers participating at events.

64 Employers reporting satisfaction.

64 Employers reporting attendance at these events will assist with filling vacancies



SP3.3 Careers and Industry Engagement

Theme: Increased Awareness of existing employability or skills provision (regionally or locally).

Aim: To ensure communication across the Borough of regional employability initiatives.

Description: To ensure communication across the borough of regional employability initiatives, careers and careers in STEM.

Activities: Co-Design of careers Action Plan with CALF and Careers Service Careers Convention.

Delivery of a co-hosted careers convention to broaden the scope of jobs young people apply for and promote STEM careers.

Support students to attend STEM events and promote STEM careers.

Summary:

The CCG LMP continued to support the local Causeway Area Learning Forum. Targets were superseded this year due to a large number attending the STEM Village at the NI Air Show which was organised by CCG LMP team.

A total of 8,171 participants attended and engaged with the LMP. It was not possible to conduct surveys with attendees to measure awareness or satisfaction levels due to the large flow of people and nature of this event.

SP3.3 CAREERS AND INDUSTRY ENGAGEMENT OUTPUTS:

ACHIEVED OUTPUT:

3 Action Plans developed.

8,171 Attendees at events.

40 Employers participated.

40 Employers reported satisfaction with event.

40 Employers increasing awareness of support available through LMP and regional programmes.

TARGET ON ACTION PLAN:

1 Action Plan to be developed.

900 Attendees at events.

45 Employers participating.

33 Employers reporting satisfaction with event.

33 Employers increasing awareness of support available through LMP and regional programmes.



Credit Photo from NI International Air Show 2024 Causeway Coast and Glens Borough Council

SP3.4: Sustaining Lifelong Learning

Theme: Increased Awareness of existing employability or skills provision (regionally or locally).

Aim: Co-design of a lifelong learning strategy for the borough, promoting a culture of lifelong learning.

Description: Promotion of and engagement in lifelong learning within local communities, by developing in person and virtual learning opportunities which create a safe learning environment for those with apprehension about returning to learning.

Activities:

- Marketing and promotion of lifelong learning opportunities, targeting areas experiencing most deprivation, including ICT, Digital and Essential Skills.
- Dedicated lifelong learning section on Council website.
- Coordinating lifelong learning interventions and events in areas and groups experiencing most deprivation.
- Weeklong Festival of Learning Programme developed.

Summary: The weeklong festival of learning was promoted across the borough, with many community groups, schools and colleges taking part.

Working with the Grants and Funding Unit the LMP supported 6 projects for events held between Monday 24th March 2025 and Sunday 30th March 2025. 90 people in the borough attended lifelong learning events across Causeway Coast and Glens that week.

Additionally, work is ongoing to develop a 2 Year Integrated Skills Action Plan with public sector partners and skills providers in the borough.

SP3.4 SUSTAINING LIFELONG LEARNING OUTPUTS:

ACHIEVED OUTPUT:

1 CCAG Lifelong Learning Strategy and Co-Design Action Plan developed.

6 Community events delivered.

90 Attendees at events.

90 Attendees reported satisfaction with event.

32 Referrals to regional employability programmes.

32 Referrals to local LMP provision.

90 Attendees reporting increased awareness of Regional and LMP programmes.

TARGET ON ACTION PLAN:

1 CCAG Lifelong Learning Strategy and Co-Design Action Plan to be developed.

6 Community events to be delivered.

90 Attendees to attend events.

72 Attendees reporting satisfaction with event.

30 Referrals to regional employability programmes.

25 Referrals to local LMP provision.

72 Attendees reporting increased awareness of Regional and LMP programmes.



The Causeway Festival of Learning Week Fund



Festival Dates:

Monday 24th March to Sunday 30th March 2025.

The Causeway Festival of Learning Week Fund has been developed to promote lifelong learning across the borough.

The fund is only open to Community Groups, Social Enterprises and Voluntary Groups.

Applications will close on 12.00 noon on Tuesday the 11th of March 2025.

SP3.5: Apprenticeship Alert

Theme: Addressing the future skills deficit identified.

Aim: Increase awareness of apprenticeships and vocational training within the borough.

Description: Maintain a virtual apprenticeship alert platform to promote opportunities and raise awareness of apprenticeships and vocational training. This will act as information source for potential apprentices, their parents/guardians and also local employers

Activities:

- Maintaining and further developing Causeway Apprenticeship website and social media.
- Developing localised content for marketing.
- Co-design events, activities and promotional campaign with local providers, schools and DfE.
- Engagement with careers; schools; JBOs; training organisations; recruitment agencies; Chambers of Commerce local employers; etc. to raise awareness of Causeway Apprenticeship website.

Summary:

The LMP staff team continued to maintain and update the Causeway Apprenticeships website and Facebook page with new apprenticeship opportunities across the borough and wider travel-to-work area. Individuals who registered their email addresses also received these updates directly by email. This mailing list included careers service staff and local teachers, enabling them to inform students of new opportunities as they became available.



LMP also supported the 'Unlock the Potential of Apprenticeships' event held in the Coleraine Campus of Northern Regional College in February 2025. The event encouraged local businesses to consider recruiting apprentices and provided employers with the opportunity to hear directly from both current apprentices and participating employers about their experiences.



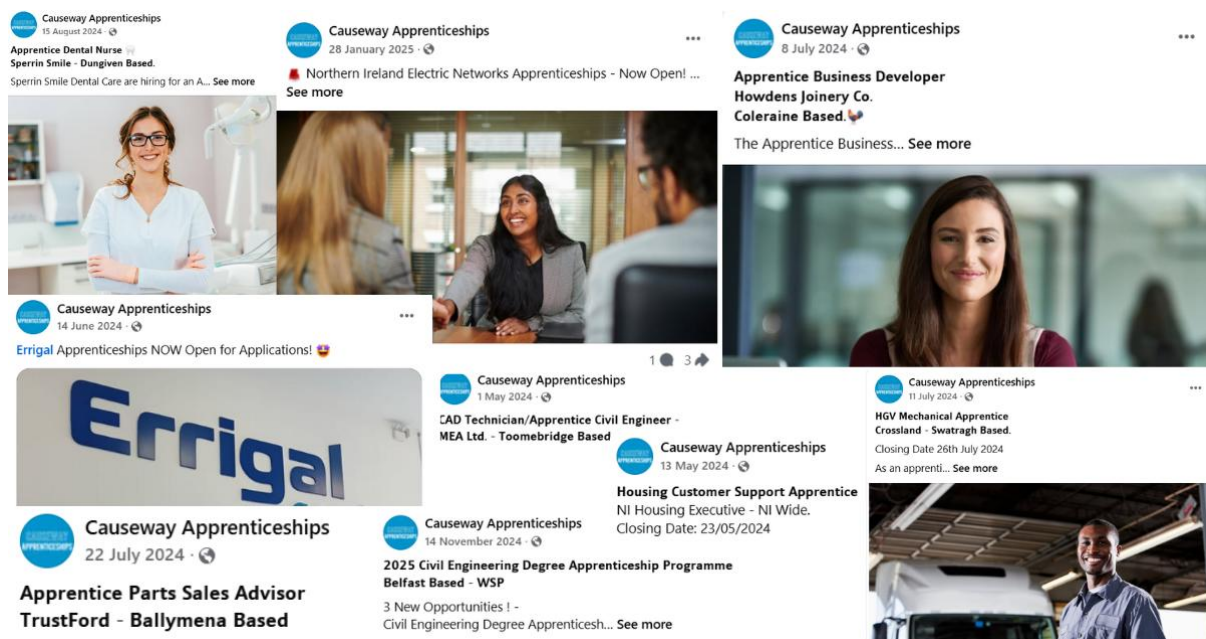
SP3.5 APPRENTICESHIPS ALERT OUTPUTS:

ACHIEVED OUTPUT:

- 1 Apprenticeship alert platform maintained.
- 38 Apprenticeship opportunities promoted through the site.
- 41 Employers engaged.
- 1,316 Visitors to the site.

TARGET ON ACTION PLAN:

- 1 Apprenticeship alert platform to be maintained.
- 30 Apprenticeship opportunities to be promoted through the site.
- 30 Employers to be engaged with.
- 400 Visitors to the site.





5. Statement of Income and Expenditure.

Statement of Income & Expenditure				
Causeway Coast & Glens Borough Council Causeway Coast & Glens Labour Market Partnership Statement of Income & Expenditure Year to 31 March 2025				
Overall Funding				
	Total Funding	Expenditure Charged	Expenditure Accrued	Total Expenditure
Funding	£	£	£	£
Funding from DfC (Administration)	116,681.35	99,563.22	17,118.13	116,681.35
Funding from DfC (Operational)	341,709.66	169,264.56	172,445.10	341,709.66
Funding from DfE	50,000.00	0.00	50,000.00	50,000.00
Contribution from Council				0.00
Contributions from DE	27,000.00	15,398.67	11,599.54	26,998.21
Contributions from (Other Please state)				0.00
Total Overall Funding	535,391.01	284,226.45	251,162.77	535,389.22
DfC Administration				
Payments	£	£	£	£
Salaries	102,977.17	89,664.21	13,312.96	102,977.17
Staff Costs	9,704.18	9,899.01	0.00	9,899.01
Telephones				0.00
Printing and Stationery				0.00
Audit Fees	4,000.00	0.00	3,805.17	3,805.17
Photocopying				0.00
Total DfC Administration	116,681.35	99,563.22	17,118.13	116,681.35
DfC Operational				
Strategic Priority 1 (Operational)	7,000.00	788.29	6,211.71	7,000.00
Strategic Priority 2 (Operational)	314,909.66	163,723.57	151,186.09	314,909.66
Strategic Priority 3 (Operational)	19,800.00	4,752.70	15,047.30	19,800.00
Total DfC Operational	341,709.66	169,264.56	172,445.10	341,709.66
Other Funding (Admin)				
Payments - DfE (Admin)				0.00
Payments - Council Contribution (Admin)				0.00
Payments - xx				0.00
Payments - (Other Please state) (Admin)				0.00
Total Other (Admin)	0.00	0.00	0.00	0.00
Other Funding (Operational)				
Payments - DfE (Operational)	50,000.00	0.00	50,000.00	50,000.00
Payments - Council Contribution (Operational)				0.00
Payments - DE (Operational)	27,000.00	15,398.67	11,599.54	26,998.21
Payments - (Other Please state) (Operational)				0.00
Total Other (Operational)	77,000.00	15,398.67	61,599.54	76,998.21
	535,391.01	284,226.45	251,162.77	535,389.22
Certificate of Chief Financial Officer				
Subject to the central charges shown above properly reflecting actual costs Incurred by the Council on 'behalf of' the Labour Market Partnership. I am satisfied that the expenditure shown has been wholly, exclusively and necessarily incurred by the Council on the Labour Market Partnership and that the grant receivable is in accordance with the regulations and conditions applicable.				
				
David Wright - Chief Financial Officer			Date: 18th June 2025	



CAUSEWAY COAST
AND GLENS

Labour Market Partnership
Working Together



Funded by

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and Social Care Trust

Causeway
Chamber



**Causeway
Coast & Glens
Borough Council**