

SECTION 75 EQUALITY AND GOOD RELATIONS

**CONSULTATION ON SCREENING OF POLICIES
JANUARY TO MARCH 2019**

Name of Policy	Aim/Purpose of Policy	New or Revised Policy	Date of Screening	Recommendation
Travel and Subsistence Policy	This Policy covers payment of mileage related expenses and associated subsistence expenses to all Council staff. This policy is new but it documents current practice and does not make any changes to the procedures for eligibility and reimbursement of expenses in accordance with NJC guidelines.	New	7 February 2019	Screened out for EQIA without mitigation
Inclusive Customer Service Policy	The Inclusive Customer Service Policy outlines the Council's commitment to uphold the spirit and letter of the Disability Discrimination Act 1995 and to strive to make all possible reasonable adjustments to make our services accessible to disabled persons. This Policy is based on a template provided by the Equality Commission.	New	5 February 2019	Screened out for EQIA without mitigation
Employee Performance Improvement Procedure	The policy explains the procedure for dealing with unsatisfactory performance in the organisation.	Revised	8 th February 2019	Screened out for EQIA without mitigation

	The fundamental aim of this procedure is provide employees with an opportunity to improve their performance, while making it clear that failure to improve their performance could ultimately lead to dismissal from the organisation.			
Procurement Policy	This policy document sets out procedures and authorisation limits for procurement by Council of goods and services. The focus of this document is to promote best value procurement of goods and services throughout all areas of Causeway Coast and Glens Borough Council, while providing staff with an overview of the procurement process and some of the legal requirements involved.	Revised	8 March 2019	Screened out for EQIA without mitigation
PCSP Annual Report HOS Community & Culture, S75 Screening February 19, EQIA 07.03.19, RNA screening Feb 19, RNA 07.03.19, DPIA screened Feb 19, completed 07.03.19		New	# February 2019	EQIA completed 7 March 2019