

SECTION 75 EQUALITY AND GOOD RELATIONS

CONSULTATION ON SCREENING OF POLICIES JULY TO SEPTEMBER 2019

Name of Policy	Aim/Purpose of Policy	New or Revised Policy	Date of Screening	Recommendation
Landfill Communities Fund Policy Annual Review	The policy sets out a framework for the processing of Landfill Communities Fund applications. The overall aim of the process	Revised	25.07.17	Screened out for EQIA without mitigation
Patricia O'Brien, Funding Unit	outlined in the policy is: "To ensure a	RNA		
Manager - screened 25.07.17, RNA 30.09.19, DPA 02.10.19	consistent and transparent process with proper and accountable procedures is in place".	Screening	30.09.19	
	In April 2016 Council agreed the Ulster Wildlife	DPIA		
	Trust as the Environmental Body to administer the fund. The LCF Policy is reviewed annually by Council.	Screening	02.10.19	
Large Capital Grants	The Capital Grants Fund is available to local	New	16 August	Screened out for
Programme Grant Decisions	sports and community organisations who wish	INOW	2019	EQIA without
	to request support towards the development of			mitigation
(Funding Unit Manager S75	new, or the enhancement of existing facilities			
screened 16.08.16)	to meet unmet need. It seeks to support			
	external infrastructure projects that are aligned			
	to Council's aims and objectives and that			
	require additional capital funding to achieve			
	completion. In November 2017 Council agreed			

Girona Energy Project Update	that both a Large Capital Grant Programme and a Minor Capital Grant programme would operate in 2018-19 with a combined budget of £750k. The overall aim of Girona is to develop and	Revised	30 July 2019	
(Strategic Projects Manager, S75 screening and EQIA 30.07.19, RNA screening and RNA 30.07.19, DPIA screening and completed 30.07.19)	pilot Northern Ireland's first clean and secure energy microgrid in Coleraine to support under-served domestic customers and business customers.	RNA Screening DPIA Screening		EQIA without mitigation
Management Agreement and Schedule of Maintenance Operations for community operated Council owned Community Centres Community & Culture Manager Community Development Manager Community Facilities Development Officer - screened: 23.08.19. RNA: screened 23.08.19	Council owns 17 community centres located throughout the Borough and while 12 of these are directly operated by Council, five of the centres are operated by community organisations on Councils behalf in an arrangement carried over from the legacy Ballymoney and Limavady Borough Councils. There are a further 60+ community centres across the Borough which are community owned and managed and which Council supports through the availability of the Community Development Support Grant which contributes towards centre operating costs.	New RNA Screening	23 August 2019	Screened out for EQIA & RNA without mitigation
Disposal of Magilligan Ferry Terminal and slipway – to the Londonderry Ports and Harbour Commissioners	Transfer of asset with liabilities - with no reduction in service and save on maintenance obligations	New	30 July 2019	Screened out for EQIA without mitigation
Peace IV Programme – Local Action Plan	The Peace IV Local Action Plan is a fully funded Programme by the Special European union Bodies Programme to promote, build and sustain Peace & Reconciliation throughout the borough under 3 themes; Shared Spaces	New	23 September 2019	Screened out for EQIA without mitigation

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	& Services, Building Positive relations and			
	Children & Young People. This is the action			
	plan for the Causeway Coast and Glens Area.			
Probationary Policy and	This policy explains the Council's process for	New	24	Screened out for
Procedure	managing probation periods.		September	EQIA without
	All new employees to the Council are subject		2019	mitigation
	to a six month probation period before their			
	appointment is confirmed unless otherwise			
	stated.			
	Probation periods give the Council the			
	opportunity to assess a new employee's			
	suitability in the role they have been appointed			
	to and for the employee to demonstrate their			
	ability to effectively perform their duties, have			
	the opportunity to become familiar with the			
	main duties and tasks of their post and			
	demonstrate the standard of performance,			
	attendance and conduct expected of them.			