



**Causeway
Coast & Glens
Borough Council**

Disability Action Plan

2020 - 2024



**easy
read**

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Introduction



Causeway Coast and Glens Borough Council has written this action plan to show how we are going to make things fairer for disabled people between 2020 and 2024.



The law says that our council has to:

- be fair to disabled people in everything we do



- help everyone have a good attitude towards disabled people



- help disabled people get involved with things.



Every year we will write a report to the Government to say how we are doing with this plan.

Improve access to services



We plan to:

- support disabled people to go to council events



- make it easier for people to use **Changing Places**.

Changing Places are accessible toilets and changing rooms for people who need a lot of support



- make sure there are at least 3 Changing Places in our area



- have a sign language interpreter available online for people who visit council buildings



- put a **loop system** in council buildings.

A **loop system** is a special type of sound system to help people with hearing aids, hear more clearly



- have sign language on the council website



- provide information in ways that people can understand - like Easy Read



- make it easier for autistic people to take part in physical activities and improve their **wellbeing**.

Wellbeing means being happy and healthy in your body and mind



- help disabled people to keep fit by providing the right sports equipment



- making sure that disabled people can access and take part in sports activities



- make it easier for autistic people to get a support service



- help disabled people to take part in their local community by making pavement cafés safe.

Better attitudes



We want local people to understand more about disabled people by:

- sharing positive stories about disabled people getting involved in their local community



- telling local shops about the **JAM** card.

JAM stands for Just A Minute. You show your JAM card to tell the shopkeeper you need a little extra time



- providing more information about **RADAR keys**.

RADAR keys open disabled toilets



- telling support staff how to get and use RADAR keys



- making it easier for disabled people to go to leisure centres



- providing more information about leisure activities for disabled people



- giving staff more training about working with autistic people



- having more information about Autism on the council website



- helping all council staff to understand more about disabled people.

Getting involved



We want to help disabled people to get involved in things by:

- asking disabled people to take part in meetings and events



- telling all our staff what we are doing to help people stay well and healthy



- helping disabled people who want to start their own business



- making it easier for disabled people to talk with people who run the council



- having more sports and health events that are good for autistic people.

Working for the council



We want more disabled people to have jobs at the council.



We will do this by:

- checking that the things we do are fair to disabled people



- letting people know that we are being fair to disabled people



- having **Disability Champions** at training sessions.

Disability Champions are people who speak up for disabled people in the council



- checking that our buildings are accessible and safe for disabled people



- looking at how we can be fairer to disabled people when we choose new staff



- helping everyone in the council to understand more about disabled people



- including pictures of disabled people in our leaflets and newsletters



- providing information in Easy Read and other ways that are accessible to disabled people.

For more information



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