

CAUSEWAY COAST AND GLENS

Labour Market Partnership
Working Together



Causeway Coast & Glens Labour Market Partnership

Action Plan 2025-26 & 2026-27



Introduction

On 20th November 2024 a review of the 2024/27 Strategic Assessment was carried out by Causeway Coast and Glens Labour Market Partnership Members to review employability outcomes and local labour market conditions in the Causeway Coast and Glens Borough Council Area.

This exercise was undertaken to ensure that the priorities identified continue to reflect priority employability and labour market issues in the area and was informed by analysis of information provided by statutory partners, as well as the results of ongoing engagement and consultation across the council area.

Cognisance was also taken of the:

- The Programme for Government 2024-27
- CCG Community Plan 'A Better Future Together' (2017-2030)
- Recovery and Renewal - An Economic Strategy for the Causeway Coast and Glens Borough Council 2020 to 2035
- Causeway Coast & Glens Borough Council: Corporate Strategy (2021-25)
- Shared Prosperity provision (2022-2026)
- College & adult education provision (2024- 2026)
- Regional Programmes including:
 - Work Experience Programme
 - JBO Adviser Discretionary Fund
 - DfC Employer Advisory Service
 - Careers Service
 - Assured Skills Programme
 - Essential Skills
 - Apprenticeships NI
 - Traineeships
 - Skills for Life and Work programme
 - Skill Up
 - Skills Focus
 - Go Succeed

As a result of the following 4 themes have been identified as local priority:

- Economic Inactivity
- Unemployment
- Disability
- Skilled Labour Supply

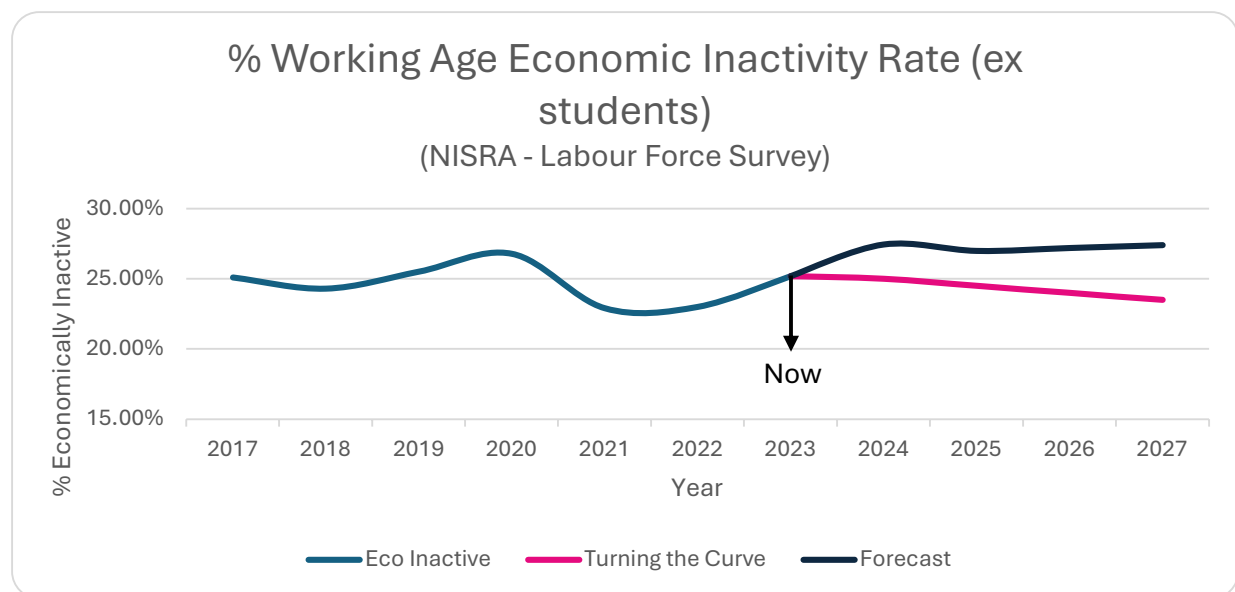
Turning the Curve

Turning the Curve analysis has been undertaken to consider key LMP indicators and desired outcomes, including:

- Economic Inactivity
- Unemployment
- Disability Employment
- Skilled Labour Supply
 - % of Working Age Population with Level 2 Qualification
 - Annual Gross Median Wage
- Referrals from CCG LMP
- LMP members - making a positive contribution

Economic Inactivity:

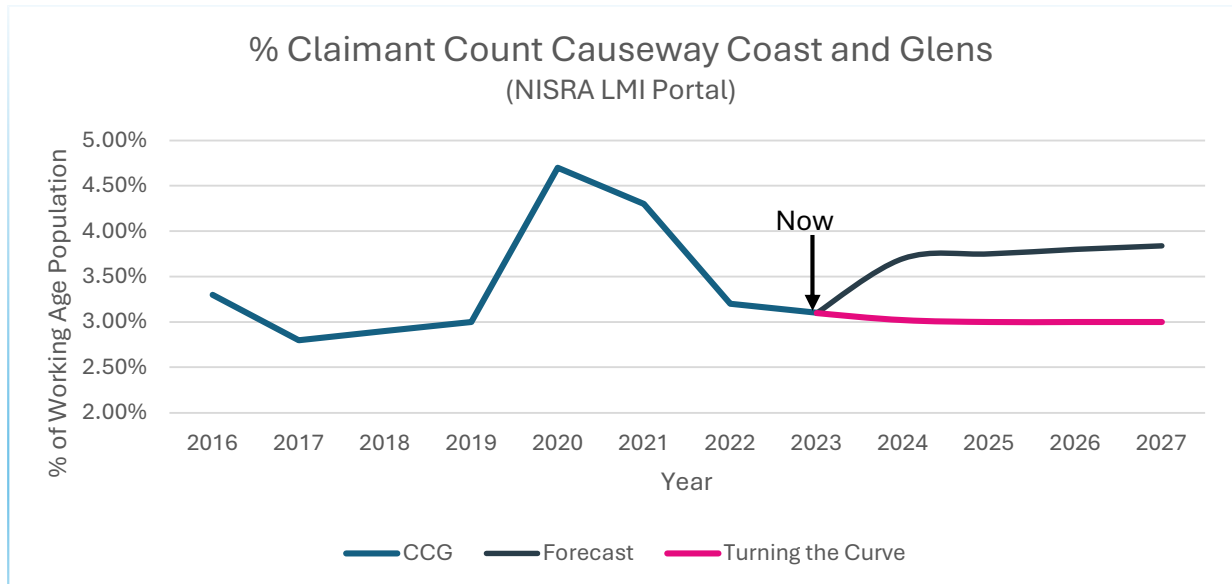
In 2023, 25.2% of the working age population (excluding students) in CCG were economically inactive, compared to the Northern Ireland average of 18.3%. This is made up of 31.4% female and 18.1% male.



The LMP have been working to reduce the number of economically inactive people and have identified the more effective programmes. This is a priority theme in SP2 programmes including Retrain Plus, Business Start Up Seed Fund and the Personal Learning Account Fund. CCG LMP are also planning more activity and engagement to boost the number of participants on employability programmes.

Unemployment:

The claimant count has fallen in the CCG area since COVID19, however is likely to rise again without intervention in 2025 and beyond, as the jobs being forecast require greater skills levels than those currently available.



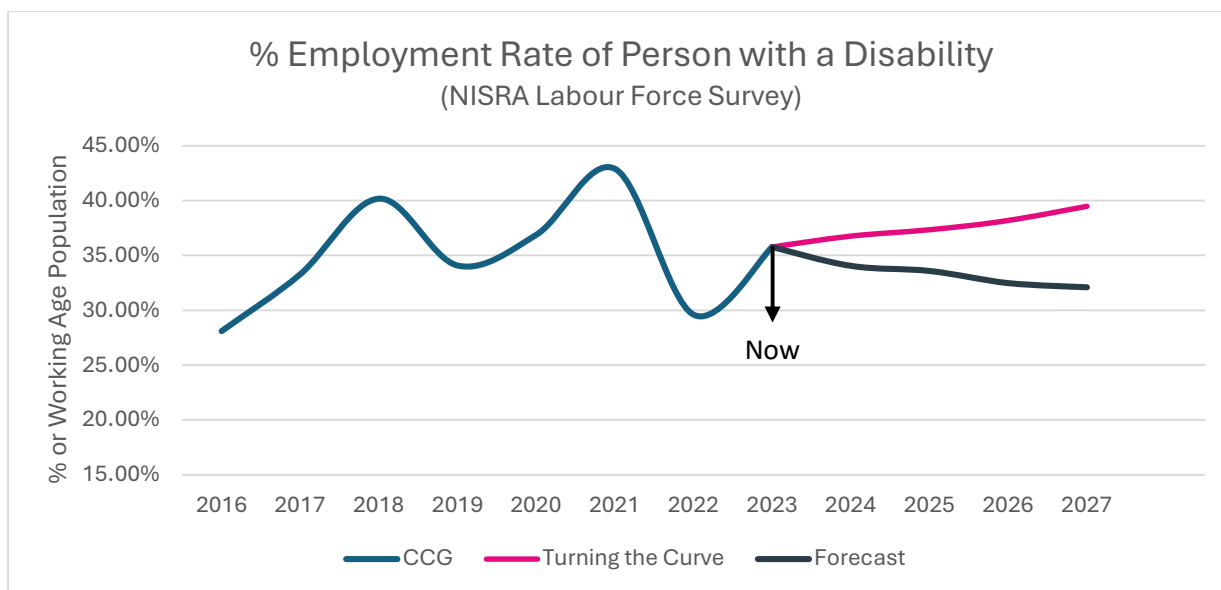
The unemployment rate (claimant count) in the Council area in 2023 was 3.1%. This was the third highest claimant count rate across the 11 council areas.

Retrain Plus and the Business Start Seed Fund along with promotion and signposting to existing support are specifically included in the LMP plan to help reduce unemployment.

Disability Employment:

There has been a significant decrease in the employment rates for people with and without disabilities since 2021 in CCG.

Disability Employment Rate



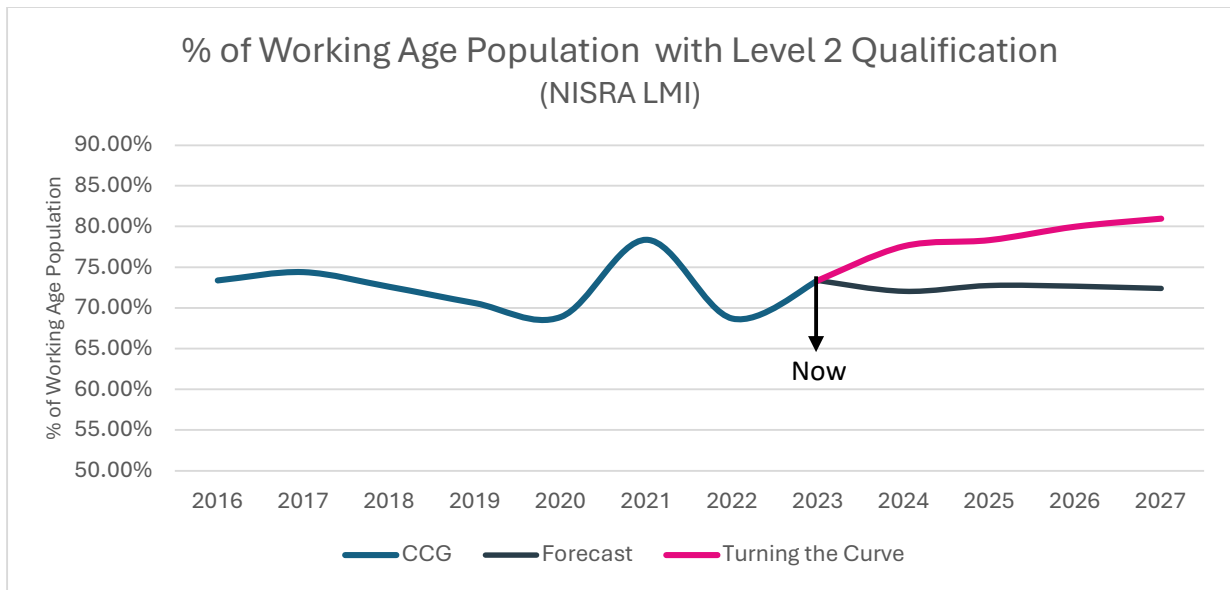
The LMP has planned to address the disability employment and disability skills gap through the Retrain Plus and the Personal Learning Account Programmes. It plans to run specific programmes for people with disabilities, as well as integrating them into other relevant programmes.

Skilled Labour Supply:

Qualifications Levels in CCG

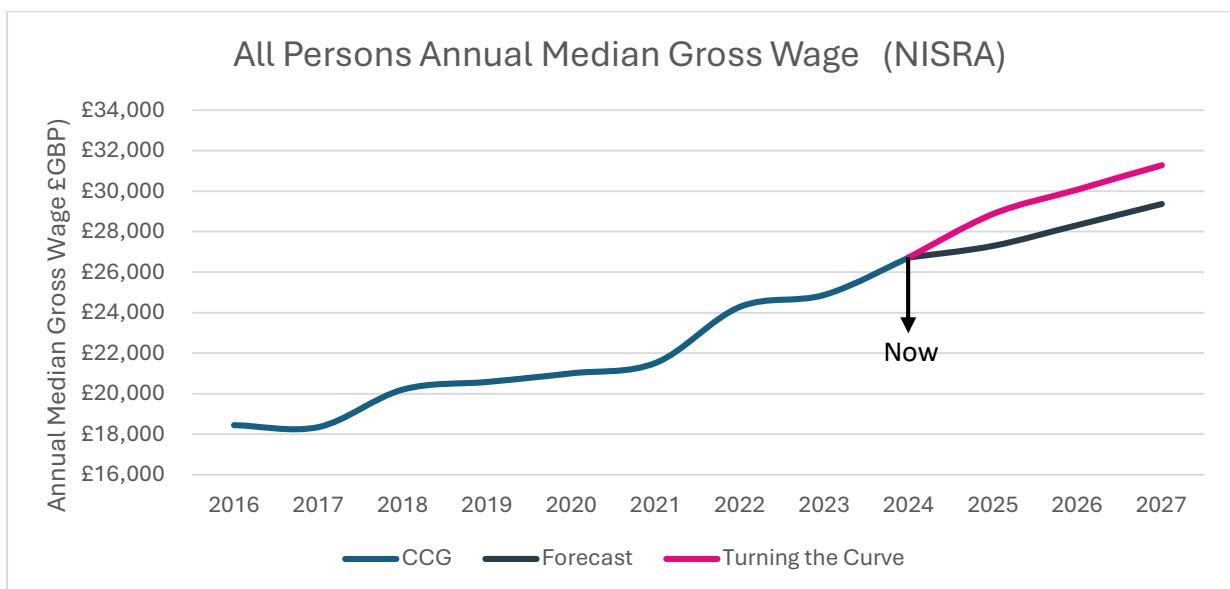
In 2022 CCG had the highest level of people with no qualification in Northern Ireland at 17.3%. In 2023 CCG had the 2nd lowest % of working age population with a Level 2 Qualification (73.4%) and the lowest % with a Level 3 and above qualification (52%). The % of people aged 16-24 with a Level 3 and above qualification in CCG is the lowest in Northern Ireland only 30.4%, which is considerably lower than NI average of 53.9%.

In 2023, CCG also had the lowest level of digital literacy in Northern Ireland with 32.2% of people aged over 25 with no digital skills. The Northern Ireland average is 20.1%.



Annual Median Gross Wage in CCG

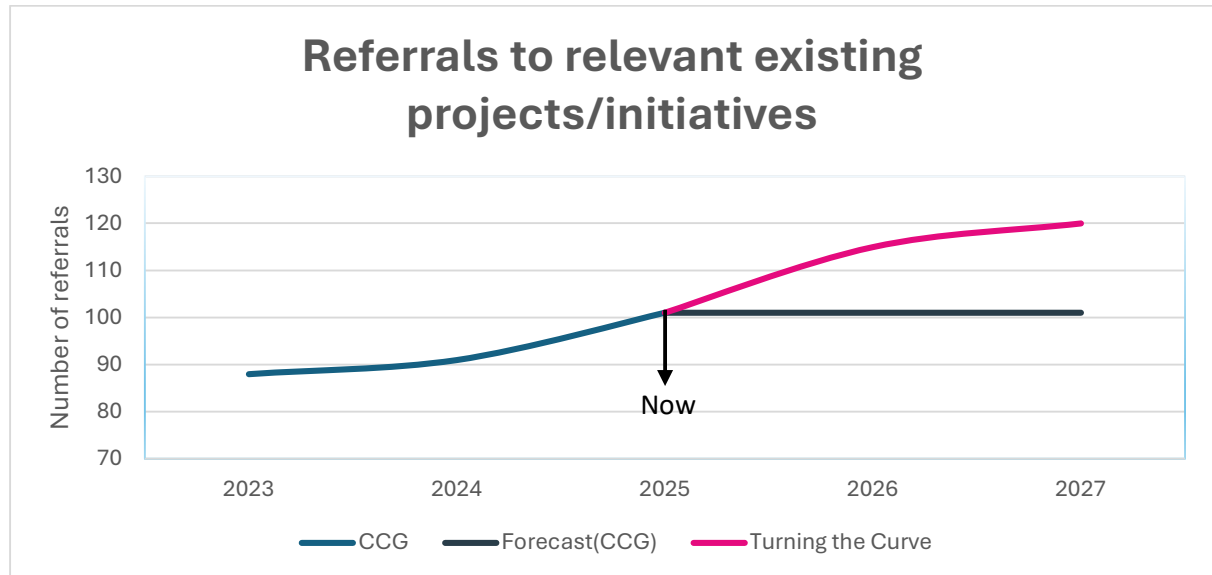
CCG has the 2nd lowest annual median gross pay (£26,743), marginally higher than Derry and Strabane, but considerably lower than the NI average of £28,825.



Higher qualifications lead to better pay and better employment prospects. There is a clear skills shortage, and this is the rationale behind the LMP's plan the delivery of Retrain Plus and Personal Learning Accounts (PLA). It is also the rationale behind dedicating resources to improving participation on regional and local employability programmes and maintaining SP3 initiatives.

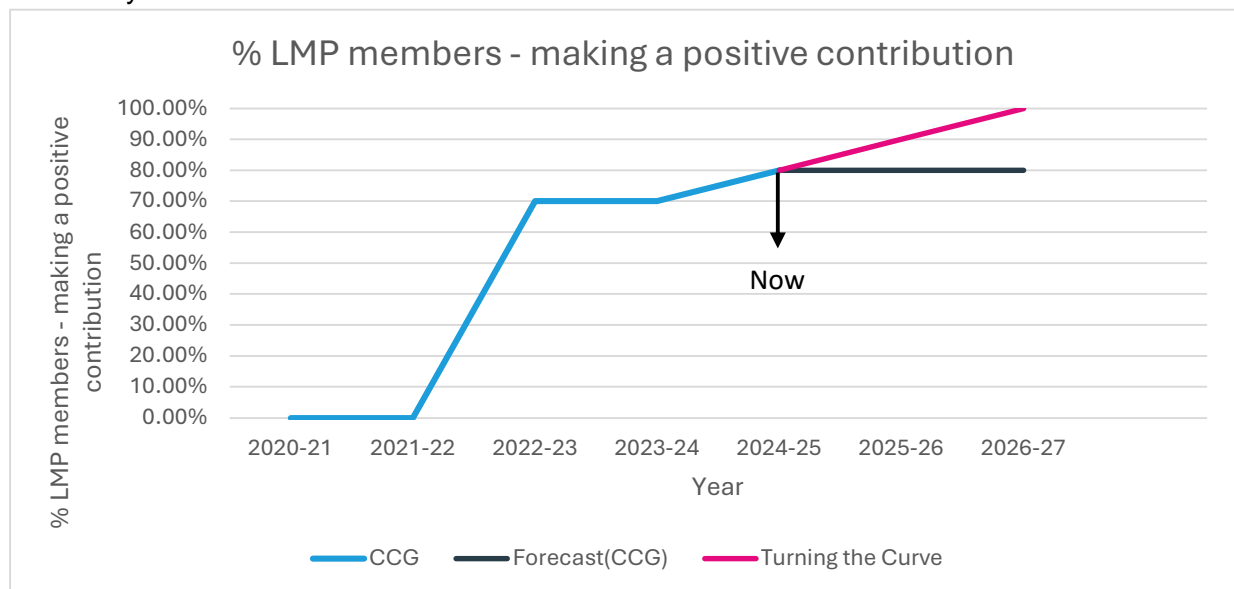
Referrals to existing regional / local employability / skills provision:

In 2022-23 Causeway Coast and Glens LMP made 88 referrals to regional / local employability / skills provision, 91 referrals in 2023-24 and to date in 2024-25 have made 101 referrals.



LMP Partnership Development:

LMP members who feel the local LMP is making a positive contribution and delivering effectively:



In 2024-25 80% of Members felt the local LMP is making a positive contribution and delivering effectively. 20% of Members did not complete the survey. With support this will increase to 100% in 2026-27.

The LMP members meet regularly and are engaged in the planning process, which gives them a voice, keeps them informed, and will help achieve this target. There is also a training and development plan in place.

Baseline Information

Strategic Priorities	Indicators to which Local LMP makes a contribution (Source)	2022/23 Baseline	
Strategic Priority 1: To form and successfully deliver the functions of the local Labour Market Partnership for the area	Theme Title LMP Delivery and Development % LMP members who feel the local LMP is making a positive contribution and delivering effectively (LMP)		
		2022	0%
		2023	0%
		2024	70%
		2025	80%
Strategic Priority 2 : To improve employability outcomes and/or labour market conditions locally	Theme Title Economic Inactivity % Economically Inactive 16-64 Excl Students (NISRA – LMI Portal)	2016	25.4%
		2017	25.1%
		2018	24.3%
		2019	25.5%
		2020	26.8%
		2021	22.9%
		2022	23.0%
		2023	25.2%
	Theme Title Unemployment %/# Claimant Count (NISRA Data Portal - LGD2014 & SOA)		
		2016	3.3%
		2017	2.8%
		2018	2.9%
		2019	3.0%
		2020	4.7%
		2021	4.3%
		2022	3.2%
		2023	3.1%

	Theme Title		
	Disability %/# Employment rate of people with disabilities (NISRA – Labour Force Survey)	2016	28.1%
		2017	33.3%
		2018	40.2%
		2019	34.1%
		2020	36.9%
		2021	42.9%
		2022	29.6%
		2023	35.8%
	Theme Title	2016	73.4%
	Skilled Labour Supply % Working Age: Achieved NVQ Level 2 And Above (NISRA DATA PORTAL)	2017	74.4%
		2018	72.6%
		2019	70.6%
		2020	68.9%
		2021	78.4%
		2022	68.7%
		2023	73.4%
	# All Persons Annual Median Gross Wage (NISRA DATA PORTAL – LGD2014)	2016	£18,458
		2017	£18,369
		2018	£20,218
		2019	£20,588
	2020	£21,015	
	2021	£21,531	
	2022	£24,303	

		2023	£24,882
		2024	£26,743
Strategic Priority 3: To promote and support delivery of existing employability or skills provision available either regionally or locally	Theme Title Increased Awareness Increased awareness of existing regional/local employability or skills provision (LMP)	2021	0
		2022	0
		2023	0
		2024	0
		No Baseline data	
	Theme Title Referrals to relevant existing projects/initiatives # LMP referrals to existing regional/local employability/skills provision (LMP)	2022/23	88
		2023/24	91
		2024/2025	101

ACTION PLAN 2025/26

Indicators						
Theme	Title of Programme/Project, Aims & Description	Key Activities	Start Date	End Date	Performance Measures	Delivery Quarter
LMP Delivery	1.1 - LMP delivery and development Effective delivery of the LMP through the Members, appropriate structures and mechanisms.	Meetings of whole LMP Implementation of LMP Action Plan. Capacity Building for Members and Staff. Support LMP members in their role through, for example, training, guest speakers, attendance at events and awareness raising of LMP activity. LMP Officers to be represented on, coordinate and support other	01/04/25	31/03/26	How much did we do? 6 meetings of LMP. How well did we do it? 48/60/80% attendance of LMP members at meetings. 8/10/80% of LMP members felt supported by the LMP in their role. Is anyone better off? 8/10/80% of LMP members who feel they are contributing positively to the delivery of LMP.	1,2,3,4

		partnerships including LMP Sub-Groups and Working Groups, Community Planning, NR, Anti-Poverty, Local Enterprise Partnerships, Regional Sectoral Collaborative Networks, Community Development Networks.			8/10/80% of LMP members who think LMP is making a positive difference.	
Evaluation and Action Plan	1.2 Evaluate LMP programmes and develop an action plan for the LMP for 2026-27.	<p>Review of submitted action plan for 2026-27 developed to reflect needs of the LMP area.</p> <p>Internal review of LMP with Members and key stakeholders.</p>	01/10/25	31/01/26	<p>How much did we do?</p> <p>1 Co-Design Action Plan reviewed.</p> <p>1 Internal review of LMP with Members and key stakeholders.</p> <p>How well did we do it?</p> <p>8/10/80% of members feel their views were taken into account re the evaluation and action plan.</p> <p>Is anyone better off?</p> <p>8/10/80% of LMP members reporting increased awareness of local employability and labour market issues.</p>	Q3, Q4

					8/10/80% of LMP members feel more informed about the impact of LMP programmes.	
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Indicators	<p>% Claimant Count Long Term Unemployed (NINIS - LGD2014, Ward & SOA)</p> <p>% Economically Inactive estimate aged 16 to 64 (NISRA – Labour Force Survey)</p> <p># Claimant Count: Aged 18-24 (NINIS - LGD2014, Ward & SOA)</p> <p>% Employment Rate of people with Disabilities (NISRA Labour Force Survey)</p> <p>£ Median Gross Pay (NISRA-ASHE)</p>
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Theme	Title of Programme/Project, Aims & Description	Key Activities	Start Date	End Date	Performance Measures	Delivery Quarter
Skilled Labour Supply Unemployed Disability	<p>SP2.1: Retrain Plus.</p> <p><i>SP2.1.1 Retrain Plus (Skilled Labour Supply)</i></p> <p><i>SP2.1.2 Retrain Plus (Unemployed)</i></p> <p><i>Sp2.1.3 Retrain Plus (Disability)</i></p> <p>Aim: Support candidates from across CCG with the</p>	<p>Identify training and skilling opportunities to enable the candidates to secure sustainable employment.</p> <p>Academies co-designed with employers to ensure sustainable labour market opportunities. Candidates guaranteed interview on completion.</p>	01/04/25	31/03/26	<p>How much did we do?</p> <p>120 participants recruited.</p> <p><i>Sp2.1.1 = 50 Enrolled</i> <i>Sp2.1.2 = 50 Enrolled</i> <i>Sp2.1.3 = 20 Enrolled</i></p> <p>80 employers engaged.</p> <p><i>Sp2.1.1 = 30 Employers</i> <i>Sp2.1.2 = 30 Employers</i> <i>Sp2.1.3 = 20 Employers</i></p>	Q1,2,3,4

	<p>opportunity to retrain and learn new skills and secure sustainable employment.</p> <p>Description:</p> <p>Focus will be to meet current labour market demands in key sectors, including higher value jobs and also entry level job academies.</p> <p>Support participants with employability advice, employability training.</p> <p>Academies will include recognised qualifications.</p> <p>Targeted academies will also focus on youth, 3rd age, female and disability.</p>	<p>Developing ToR for training providers to respond with accredited programmes of delivery.</p> <p>Delivery programmes must address barriers to employment (i.e. care responsibilities, travel/mobility, rural, confidence, etc.)</p> <p>Possible academies identified to be delivered with employers include:</p> <p>60 participants will be enrolled on higher value academies which can include:</p> <p>Transport (£1,700), Advanced Manufacturing (£2,200), Welding Fabrication (£2,200), CNC (£2,200), Engineering (£2,200), Joinery (£2,200), Software (£1,500), Creative and Hardware (£1,500), Digital Marketing (£1,200), Classroom Assistant (£1,300),</p>			<p>How well did we do it?</p> <p>92/120 (77%) of participants enrolled complete the project.</p> <p><i>Sp2.1.1 = 40/50(80%) completers</i> <i>Sp2.1.2 = 40/50(80%) completers</i> <i>Sp2.1.3 = 12/20(60%) completers</i></p> <p>74/92 (80%) of participants who complete reported satisfaction with the LMP project.</p> <p><i>Sp2.1.1 = 32/40(80%) satisfaction</i> <i>Sp2.1.2 = 32/40(80%) satisfaction</i> <i>Sp2.1.3 = 9/12(75%) satisfaction</i></p> <p>50/92 (54%) completers undertake employability support.</p> <p><i>Sp2.1.1 = 20/40(50%) support</i> <i>Sp2.1.2 = 20/40(50%) support</i> <i>Sp2.1.3 = 10/12(83%) support</i></p> <p>57/80 (71%) of employers reported satisfaction with the LMP project.</p>	
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		<p>Taxi (£1,200), Childminding (£1,200).</p> <p>60 participants will be enrolled on Entry Academies include:</p> <p>Butchery (£1,000), Hospitality (£800), Construction (£1,000), Health and Social Care (£800), Children's Care (£800), Customer Service (£800), Lifeguard (£500), Non-Emergency Care (£800), Retail (£600), Security (£800), Office / Admin (£800), IT (£800), Production (£1,000). Working from Home (£1,000)</p> <p>Participants can avail of employability support to develop key employability skills and documentation. E.g., CV Development, Completing Job Application Forms including JobApplyNI, Interview Techniques, Job Searching Skills), and employability opportunities, including job interviews.</p>		<p><i>Sp2.1.1 = 22/30(73%) Employers</i> <i>Sp2.1.2 = 22/30(73%) Employers</i> <i>Sp2.1.3 = 13/20(65%) Employers</i></p> <p>Is anyone better off?</p> <p>65/92 (71%) of completers find new employment.</p> <p><i>Sp2.1.1 = 30/40(75%) employed</i> <i>Sp2.1.2 = 30/40(75%) employed</i> <i>Sp2.1.3 = 5/12(42%) employed</i></p> <p>42/65 (65%) of participants still in employment 6 months after finishing participation.</p> <p><i>Sp2.1.1 = 20/30 (70%) sustained</i> <i>Sp2.1.2 = 18/30 (60%) sustained</i> <i>Sp2.1.3 = 3/5 (60%) sustained</i></p> <p>72/92 (78%) of completers gain a qualification as a result of participation on the project.</p>	
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					<p><i>Sp2.1.1 = 32/40(80%) gain qual</i> <i>Sp2.1.2 = 32/40(80%) gain qual</i> <i>Sp2.1.3 = 8/12(67%) gain qual</i></p> <p>11/92 (12%) of completers undertake further education or training following completion of the project.</p> <p><i>Sp2.1.1 = 5/40(13%) gain qual</i> <i>Sp2.1.2 = 5/40(13%) gain qual</i> <i>Sp2.1.3 = 1/12(8%) gain qual</i></p>	
Economic Inactivity	<p>SP2.2: Business Start-up Seed Fund</p> <p>Aim: To support and empower individuals who are economically inactive or unemployed, enabling their progress into self-employment.</p>	With enterprise partners, JBOs and other stakeholders co-design and host 12 enterprise outreach events across the borough.	01/04/25	31/03/26	<p>How much did we do?</p> <p>56 participants enrolled on the project.</p> <p>How well did we do it?</p>	Q1,2,3,4

	<p>Description:</p> <p>Support for economically inactive and unemployed who are seeking to start a business.</p> <p>Recruitment of participants who are assessed and potentially referred to regional programmes including Go Succeed, SPF and EEP.</p> <p>If eligible participants will have the opportunity to apply for a business startup seed bursary of up to £1,000.</p> <p>Provide opportunity for seed bursaries for 16 EEP participants.</p>	<p>Management of referrals for Seed Fund enquiries to Go Succeed and EEP.</p> <p>Support at least 56 candidates to assess their business plan and apply for the Seed Up Fund.</p> <p>Liaise with EEP providers to enable additional 16 participants to apply for Seed Up Fund.</p> <p>Seed Fund offers financial incentive up to £1,000 for costs / equipment etc.</p> <p>At least 56 applications will be managed by CCAG Funding Unit.</p> <p>Applicants may apply for Seed Fund on monthly rolling basis.</p>		<p>50/56 (89%) of participants completed the programme.</p> <p>40/50 (80%) of participants who reported satisfaction with the LMP project.</p> <p>40/50 (80%) of participants who received barrier removal support (bursary).</p> <p>Is anyone better off?</p> <p>56 referrals to regional employability programmes.</p> <p>40/50 (80%) of participants reported they have commenced self-employment.</p>	
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					30/40 (75%) of participants still in self-employment 6 months after finishing participation.	
Skilled Labour Supply	<p>SP2.3: Personal Learning Account (PLA)</p> <p>Aim: Enabling upskilling within key sectors in CCAG.</p> <p>Description:</p> <p>Participants can get new skills and qualifications that local employers need to help them secure employment, retain employment or progress in their current career.</p> <p>Maximum bursary of £500 towards course</p>	<p>Using CCAG Funding Unit Platform individuals can apply for £500 bursary towards upskilling and accreditation.</p> <p>FE Colleges, Uni, Libraries NI, and training organisations engaged to ensure accredited course can be accessed via a personal learning account (i.e. upskilling training only within priority sectors)</p> <p>CCG Funding Unit to administer PLA bursary.</p> <p>Targets:</p>	01/04/25	30/06/26	<p>How much did we do?</p> <p>250 participants enrolled on the project.</p> <p>How well did we do it?</p> <p>200/250 (80%) of participants enrolled completed the project.</p> <p>150/200 (75%) of completers who reported satisfaction with the LMP project.</p> <p>150/200 (75%) of participants completed reported that the bursary removed/addressed the</p>	Q1,2,3,4

	<p>within priority sectors which demonstrates upskilling of participant.</p>	<p>250 participants, (open to the employed, ARoR and, under-employed) and applicants must demonstrate career progression.</p>			<p>financial barrier to upskilling/learning.</p> <p>Is anyone better off?</p> <p>150/200 (75%) of completers have gained additional skills/qualifications.</p> <p>100/200 (50%) of completers who moved into higher paid employment.</p>	
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Indicators

Theme	Aims & Description	Key Activities	Start Date	End Date	Performance Measures	Delivery Quarter
Increase awareness of employability and skills programmes	SP3.1 Employability NI and LMP Engagement with Stakeholders.	<p>Engagement Event:</p> <p>Engage with business and community stakeholders to raise awareness and engagement with LMP and promote Employability NI and other regional programmes.</p> <p>Maintain a dedicated section within Council website to promote regional programmes, good news stories and guidance on programmes.</p>	01/04/25	31/03/26	<p>How much did we do?</p> <p>10 LMP organised events</p> <p>400 attendees at events</p> <p>100 employers / stakeholders participating.</p> <p>How well did we do it?</p> <p>80/100 (80%) of employers expressing satisfaction with the event.</p> <p>80/100 (80%) of attendees reporting satisfaction with the event.</p>	Q1,2,3,4

					<p>Is anyone better off?</p> <p>80/100 (80%) stakeholders / employers reporting increased awareness of regional and LMP programmes.</p> <p>80/100 (80%) of attendees reporting the events increased their knowledge of the work of the LMP</p> <p>20 referrals to regional employability programmes.</p>	
Increase awareness of employability and skills programmes	<p>SP3.2</p> <p>Job Fairs</p>	<p>Job Fairs:</p> <p>Delivery of 9 local job fairs and 1 regional jobs fair across the borough where employers attend with job opportunities and create awareness of potential jobs.</p>	01/04/25	31/03/26	<p>How much did we do?</p> <p>10 job fairs delivered (co-hosted with JBOs and employers).</p> <p>440 attendees at job fairs</p> <p>120 employers participating at job fairs.</p> <p>How well did we do it?</p>	Q1,2,3,4

					<p>330/440 (75%) of attendees reporting satisfaction with event.</p> <p>96/120 (80%) employers reporting satisfaction with event.</p> <p>Is anyone better off?</p> <p>330/440 (75%) of attendees have increased awareness of Regional and LMP programmes.</p> <p>96/120 (80%) of employers participating reported the event would assist in filling vacancies.</p>	
Increased awareness	SP3.3 Causeway Area Learning Forum Careers and Industry Engagement	<p>Co-Design of careers Action Plan with CALF and Careers Service</p> <p>Delivery of a co-hosted careers events to broaden the scope of jobs young people apply for and promote STEM careers.</p>	01/04/25	31/03/26	<p>How much did we do?</p> <p>CALF Action Plan developed.</p> <p>1,200 attendees at events.</p> <p>60 employers participating.</p>	Q1,2,3,4

		Support students to attend STEM events and promote STEM careers.			<p>How well did we do it?</p> <p>375/500 (75%) of attendees reporting satisfaction with event.</p> <p>45/60 (75%) of employers reporting satisfaction with event.</p> <p>Is anyone better off?</p> <p>375/500 (75%) of attendees have increased awareness of Regional and LMP programmes.</p> <p>45/60 (75%) employers have increased awareness of support available through LMP and regional programmes.</p>	
Increased awareness	<p>SP3.4: Sustaining Lifelong Learning</p> <p>Aim: Co-design of a lifelong learning strategy for the borough, promoting a culture of lifelong learning.</p>	Marketing and promotion of lifelong learning opportunities, targeting areas experiencing most deprivation, including ICT, Digital and Essential Skills.	01/04/25	31/03/26	<p>How much did we do?</p> <p>CCAG Lifelong Learning Strategy and Co-Design Action Plan developed for Causeway Festival of Learning.</p>	Q1,2,3,4

	<p>Description: Promotion of and engagement in lifelong learning within local communities, by developing in person and virtual learning opportunities which create a safe learning environment for those with apprehension about returning to learning.</p>	<p>Dedicated lifelong learning (section on Council website.</p> <p>Coordinating lifelong learning interventions and events in areas and groups experiencing most deprivation.</p> <p>Weeklong Festival of Learning Programme developed.</p>			<p>20 community events delivered.</p> <p>180 attendees at events.</p> <p>How well did we do it?</p> <p>144/180 (80%) of attendees reporting satisfaction with event.</p> <p>Is anyone better off?</p> <p>30 referrals to regional employability programmes.</p> <p>30 referrals to local LMP provision.</p> <p>144/180 (80%) of attendees reporting increased awareness of Regional and LMP programmes.</p>	
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<p>Addressing the future skills deficit identified</p>	<p>SP3.5: Causeway Apprenticeships and Vocational Training</p> <p>Aim: Increase awareness of apprenticeships and vocational training within the Borough</p> <p>Description: Maintain a virtual apprenticeship alert platform to promote opportunities and raise awareness of apprenticeships and vocational training.</p> <p>This will act as information source for potential apprentices, their parents/guardians and also local employers</p>	<p>Maintaining and further developing Causeway Apprenticeship website and social media.</p> <p>Developing localised content for marketing.</p> <p>Co-design events, activities and promotional campaign with local providers, schools and DfE.</p> <p>Engagement with careers; schools; JBOs; training organisations; recruitment agencies; Chambers of Commerce local employers; etc. to raise awareness of Causeway Apprenticeship website.</p>	<p>01/04/25</p>	<p>31/03/26</p>	<p>How much did we do?</p> <p>1 x apprenticeship platform maintained.</p> <p>40 apprenticeship / vocational training opportunities promoted for employers.</p> <p>500 visitors to the site</p> <p>How well did we do it?</p> <p>30/40 (75%) employers who promote opportunities reporting satisfaction with the project.</p> <p>Is anyone better off?</p> <p>30/40 (75%) of employers participating reported the project would assist in filling apprenticeship or</p>	<p>Q1,2,3,4</p>
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					vocational training vacancies.	
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2026-2027 Action Plan – Causeway Coast and Glens LMP

Indicators						
Theme	Title of Programme/Project, Aims & Description	Key Activities	Start Date	End Date	Performance Measures	Delivery Quarter
LMP Delivery	1.1 - LMP delivery and development Effective delivery of the LMP through the Members, appropriate structures and mechanisms.	Meetings of whole LMP Implementation of LMP Action Plan. Capacity Building for Members and Staff. Support LMP members in their role through, for example, training, guest speakers, attendance at events and awareness raising of LMP activity. LMP Officers to be represented on, coordinate and support other	01/04/26	31/03/27	How much did we do? 6 meetings of LMP. How well did we do it? 48/60/80% attendance of LMP members at meetings. 9/10/90% of LMP members felt supported by the LMP in their role. Is anyone better off? 9/10/90% of LMP members who feel they are contributing positively to the delivery of LMP.	1,2,3,4

		partnerships including LMP Sub-Groups and Working Groups, Community Planning, NR, Anti-Poverty, Local Enterprise Partnerships, Regional Sectoral Collaborative Networks, Community Development Networks.			9/10/90% of LMP members who think LMP is making a positive difference.	
Evaluation and Action Plan	1.2 Undertake Strategic Assessment 2027-30 and Action Plan and develop an action plan for the LMP for 2026-27 and 2027-28.	<p>Strategic Assessment of CCG Labour Market undertaken for 2027-30</p> <p>Co-design action plan for 2026-27 and 2027-28 developed to reflect needs of the LMP area.</p>	01/10/26	31/01/27	<p>How much did we do?</p> <p>1 Strategic Assessment Completed</p> <p>1 Co-Design Action Plan Developed</p> <p>How well did we do it?</p> <p>9/10/90% of members feel their views were taken into account re the evaluation and action plan.</p> <p>Is anyone better off?</p> <p>9/10/90% of LMP members reporting increased awareness of local employability and labour market issues.</p>	Q3, Q4

					9/10/90% of LMP members feel more informed about the impact of LMP programmes.	
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Indicators	<p>% Claimant Count Long Term Unemployed (NINIS - LGD2014, Ward & SOA)</p> <p>% Economically Inactive estimate aged 16 to 64 (NISRA – Labour Force Survey)</p> <p># Claimant Count: Aged 18-24 (NINIS - LGD2014, Ward & SOA)</p> <p>% Employment Rate of people with Disabilities (NISRA Labour Force Survey)</p> <p>£ Median Gross Pay (NISRA-ASHE)</p>
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Theme	Title of Programme/Project, Aims & Description	Key Activities	Start Date	End Date	Performance Measures	Delivery Quarter
Skilled Labour Supply Unemployed Disability	SP2.1: Retrain Plus. SP2.1.1 Retrain Plus (Skilled Labour Supply) SP2.1.2 Retrain Plus (Unemployed) Sp2.1.3 Retrain Plus (Disability)	<p>Identify training and skilling opportunities to enable the candidates to secure sustainable employment.</p> <p>Academies co-designed with employers to ensure sustainable labour market opportunities. Candidates guaranteed interview on completion.</p>	01/04/25	31/03/26	<p>How much did we do?</p> <p>120 participants recruited.</p> <p><i>Sp2.1.1 = 50 Enrolled</i> <i>Sp2.1.2 = 50 Enrolled</i> <i>Sp2.1.3 = 20 Enrolled</i></p> <p>80 employers engaged.</p>	Q1,2,3,4

	<p>Aim: Support candidates from across CCG with the opportunity to retrain and learn new skills and secure sustainable employment.</p> <p>Description:</p> <p>Focus will be to meet current labour market demands in key sectors, including higher value jobs and also entry level job academies.</p> <p>Support participants with employability advice, employability training.</p> <p>Academies will include recognised qualifications.</p> <p>Targeted academies will also focus on youth, 3rd age, female and disability.</p>	<p>Developing ToR for training providers to respond with accredited programmes of delivery.</p> <p>Delivery programmes must address barriers to employment (i.e. care responsibilities, travel/mobility, rural, confidence, etc.)</p> <p>Possible academies identified to be delivered with employers include:</p> <p>60 participants will be enrolled on higher value academies which can include:</p> <p>Transport (£1,700), Advanced Manufacturing (£2,200), Welding Fabrication (£2,200), CNC (£2,200), Engineering (£2,200), Joinery (£2,200), Software (£1,500), Creative and Hardware (£1,500), Digital Marketing (£1,200), Classroom Assistant (£1,300),</p>		<p><i>Sp2.1.1 = 30 Employers</i> <i>Sp2.1.2 = 30 Employers</i> <i>Sp2.1.3 = 20 Employers</i></p> <p>How well did we do it?</p> <p>92/120 (77%) of participants enrolled complete the project.</p> <p><i>Sp2.1.1 = 40/50(80%) completers</i> <i>Sp2.1.2 = 40/50(80%) completers</i> <i>Sp2.1.3 = 12/20(60%) completers</i></p> <p>74/92 (80%) of participants who complete reported satisfaction with the LMP project.</p> <p><i>Sp2.1.1 = 32/40(80%) satisfaction</i> <i>Sp2.1.2 = 32/40(80%) satisfaction</i> <i>Sp2.1.3 = 9/12(75%) satisfaction</i></p> <p>50/92 (54%) completers undertake employability support.</p> <p><i>Sp2.1.1 = 20/40(50%) support</i> <i>Sp2.1.2 = 20/40(50%) support</i> <i>Sp2.1.3 = 10/12(83%) support</i></p>	
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		<p>Taxi (£1,200), Childminding (£1,200).</p> <p>60 participants will be enrolled on Entry Academies include:</p> <p>Butchery (£1,000), Hospitality (£800), Construction (£1,000), Health and Social Care (£800), Children's Care (£800), Customer Service (£800), Lifeguard (£500), Non-Emergency Care (£800), Retail (£600), Security (£800), Office / Admin (£800), IT (£800), Production (£1,000). Working from Home (£1,000)</p> <p>Participants can avail of employability support to develop key employability skills and documentation. E.g., CV Development, Completing Job Application Forms including JobApplyNI, Interview Techniques, Job Searching Skills), and employability opportunities, including job interviews.</p>		<p>57/80 (71%) of employers reported satisfaction with the LMP project.</p> <p><i>Sp2.1.1 = 22/30(73%) Employers</i> <i>Sp2.1.2 = 22/30(73%) Employers</i> <i>Sp2.1.3 = 13/20(65%) Employers</i></p> <p>Is anyone better off?</p> <p>65/92 (71%) of completers find new employment.</p> <p><i>Sp2.1.1 = 30/40(75%) employed</i> <i>Sp2.1.2 = 30/40(75%) employed</i> <i>Sp2.1.3 = 5/12(42%) employed</i></p> <p>42/65 (65%) of participants still in employment 6 months after finishing participation.</p> <p><i>Sp2.1.1 = 20/30 (70%) sustained</i> <i>Sp2.1.2 = 18/30 (60%) sustained</i> <i>Sp2.1.3 = 3/5 (60%) sustained</i></p> <p>72/92 (78%) of completers gain a qualification as a result of</p>	
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					<p>participation on the project.</p> <p><i>Sp2. 1.1 = 32/40(80%) gain qual</i> <i>Sp2. 1.2 = 32/40(80%) gain qual</i> <i>Sp2. 1.3 = 8/12(67%) gain qual</i></p> <p>11/92 (12%) of completers undertake further education or training following completion of the project.</p> <p><i>Sp2. 1.1 = 5/40(13%) gain qual</i> <i>Sp2. 1.2 = 5/40(13%) gain qual</i> <i>Sp2. 1.3 = 1/12(8%) gain qual</i></p>	
Economic Inactivity	SP2.2: Business Start-up Seed Fund Aim: To support and empower individuals who are economically inactive or	With enterprise partners, JBOs and other stakeholders co-design and host 12 enterprise outreach events across the borough.	01/04/26	31/03/27	How much did we do? 56 participants enrolled on the project.	Q1,2,3,4

	<p>unemployed, enabling their progress into self-employment.</p> <p>Description:</p> <p>Support for economically inactive and unemployed who are seeking to start a business.</p> <p>Recruitment of participants who are assessed and potentially referred to regional programmes including Go Succeed, SPF and EEP.</p> <p>If eligible participants will have the opportunity to apply for a business startup seed bursary of up to £1,000.</p>	<p>Management of referrals for Seed Fund enquiries to Go Succeed and EEP.</p> <p>Support at least 56 candidates to assess their business plan and apply for the Seed Up Fund.</p> <p>Liaise with EEP providers to enable additional 16 participants to apply for Seed Up Fund.</p> <p>Seed Fund offers financial incentive up to £1,000 for costs / equipment etc.</p> <p>At least 56 applications will be managed by CCAG Funding Unit.</p> <p>Applicants may apply for Seed Fund on monthly rolling basis.</p>		<p>How well did we do it?</p> <p>50/56 (89%) of participants completed the programme.</p> <p>40/50 (80%) of participants who reported satisfaction with the LMP project.</p> <p>40/50 (80%) of participants who received barrier removal support (bursary).</p> <p>Is anyone better off?</p> <p>56 referrals to regional employability programmes.</p> <p>40/50 (80%) of participants reported they</p>	
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	Provide opportunity for seed bursaries for 16 EEP participants.				have commenced self-employment. 30/40 (75%) of participants still in self-employment 6 months after finishing participation.	
Skilled Labour Supply	<p>SP2.3: Personal Learning Account (PLA)</p> <p>Aim: Enabling upskilling within key sectors in CCAG.</p> <p>Description:</p> <p>Participants can get new skills and qualifications that local employers need to help them secure employment, retain employment or</p>	<p>Using CCAG Funding Unit Platform individuals can apply for £500 bursary towards upskilling and accreditation.</p> <p>FE Colleges, Uni, Libraries NI, and training organisations engaged to ensure accredited course can be accessed via a personal learning account (i.e. upskilling training only within priority sectors)</p> <p>CCG Funding Unit to administer PLA bursary.</p>	01/04/26	30/06/27	<p>How much did we do?</p> <p>250 participants enrolled on the project.</p> <p>How well did we do it?</p> <p>200/250 (80%) of participants enrolled completed the project.</p> <p>150/200 (75%) of completers who reported satisfaction with the LMP project.</p>	Q1,2,3,4

	<p>progress in their current career.</p> <p>Maximum bursary of £500 towards course within priority sectors which demonstrates upskilling of participant.</p>	<p>Targets:</p> <p>250 participants, (open to the employed, ARoR and, under-employed) and applicants must demonstrate career progression.</p>		<p>150/200 (75%) of participants completed reported that the bursary removed/addressed the financial barrier to upskilling/learning.</p> <p>Is anyone better off?</p> <p>150/200 (75%) of completers have gained additional skills/qualifications.</p> <p>100/200 (50%) of completers who moved into higher paid employment.</p>	
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Indicators

Theme	Aims & Description	Key Activities	Start Date	End Date	Performance Measures	Delivery Quarter
Increase awareness of employability and skills programmes	SP3.1 Employability NI and LMP Engagement with Stakeholders.	<p>Engagement Event:</p> <p>Engage with business and community stakeholders to raise awareness and engagement with LMP and promote Employability NI and other regional programmes.</p> <p>Maintain a dedicated section within Council website to promote regional programmes, good news stories and guidance on programmes.</p>	01/04/26	31/03/27	<p>How much did we do?</p> <p>10 LMP organised events</p> <p>400 attendees at events</p> <p>100 employers / stakeholders participating.</p> <p>How well did we do it?</p> <p>80/100 (80%) of employers expressing satisfaction with the event.</p> <p>80/100 (80%) of attendees reporting satisfaction with the event.</p> <p>Is anyone better off?</p> <p>80/100 (80%) stakeholders / employers reporting</p>	Q1,2,3,4

					<p>increased awareness of regional and LMP programmes.</p> <p>80/100 (80%) of attendees reporting the events increased their knowledge of the work of the LMP</p> <p>20 referrals to regional employability programmes.</p>	
Increase awareness of employability and skills programmes	<p>SP3.2</p> <p>Job Fairs</p>	<p>Job Fairs:</p> <p>Delivery of 9 local job fairs and 1 regional jobs fair across the borough where employers attend with job opportunities and create awareness of potential jobs.</p>	01/04/26	31/03/27	<p>How much did we do?</p> <p>10 job fairs delivered (co-hosted with JBOs and employers).</p> <p>440 attendees at job fairs</p> <p>120 employers participating at job fairs.</p> <p>How well did we do it?</p> <p>330/440 (75%) of attendees reporting satisfaction with event.</p>	Q1,2,3,4

					<p>96/120 (80%) employers reporting satisfaction with event.</p> <p>Is anyone better off?</p> <p>330/440 (75%) of attendees have increased awareness of Regional and LMP programmes.</p> <p>96/120 (80%) of employers participating reported the event would assist in filling vacancies.</p>	
Increased awareness	SP3.3 Causeway Area Learning Forum Careers and Industry Engagement	<p>Co-Design of careers Action Plan with CALF and Careers Service</p> <p>Delivery of a co-hosted careers events to broaden the scope of jobs young people apply for and promote STEM careers.</p> <p>Support students to attend STEM events and promote STEM careers.</p>	01/04/26	31/03/27	<p>How much did we do?</p> <p>CALF Action Plan developed.</p> <p>500 attendees at events.</p> <p>60 employers participating.</p> <p>How well did we do it?</p> <p>375/500 (75%) of attendees reporting satisfaction with event.</p>	Q1,2,3,4

					<p>45/60 (75%) of employers reporting satisfaction with event.</p> <p>Is anyone better off?</p> <p>375/500 (75%) of attendees have increased awareness of Regional and LMP programmes.</p> <p>45/60 (75%) employers have increased awareness of support available through LMP and regional programmes.</p>	
Increased awareness	<p>SP3.4: Sustaining Lifelong Learning</p> <p>Aim: Co-design of a lifelong learning strategy for the borough, promoting a culture of lifelong learning.</p>	<p>Marketing and promotion of lifelong learning opportunities, targeting areas experiencing most deprivation, including ICT, Digital and Essential Skills.</p> <p>Dedicated lifelong learning (section on Council website.</p>	01/04/26	31/03/27	<p>How much did we do?</p> <p>CCAG Lifelong Learning Strategy and Co-Design Action Plan developed for Causeway Festival of Learning.</p> <p>20 community events delivered.</p> <p>180 attendees at events.</p> <p>How well did we do it?</p>	Q1,2,3,4

	<p>Description: Promotion of and engagement in lifelong learning within local communities, by developing in person and virtual learning opportunities which create a safe learning environment for those with apprehension about returning to learning.</p>	<p>Coordinating lifelong learning interventions and events in areas and groups experiencing most deprivation.</p> <p>Weeklong Festival of Learning Programme developed.</p>			<p>144/180 (80%) of attendees reporting satisfaction with event.</p> <p>Is anyone better off?</p> <p>30 referrals to regional employability programmes.</p> <p>30 referrals to local LMP provision.</p> <p>144/180 (80%) of attendees reporting increased awareness of Regional and LMP programmes.</p>	
Addressing the future skills deficit identified	<p>SP3.5: Causeway Apprenticeships and Vocational Training</p> <p>Aim: Increase awareness of apprenticeships and vocational training within the Borough</p>	<p>Maintaining and further developing Causeway Apprenticeship website and social media.</p>	01/04/26	31/03/27	<p>How much did we do?</p> <p>1 x apprenticeship platform maintained.</p> <p>40 apprenticeship / vocational training</p>	Q1,2,3,4

	<p>Description: Maintain a virtual apprenticeship alert platform to promote opportunities and raise awareness of apprenticeships and vocational training.</p> <p>This will act as information source for potential apprentices, their parents/guardians and also local employers</p>	<p>Developing localised content for marketing.</p> <p>Co-design events, activities and promotional campaign with local providers, schools and DfE.</p> <p>Engagement with careers; schools; JBOs; training organisations; recruitment agencies; Chambers of Commerce local employers; etc. to raise awareness of Causeway Apprenticeship website.</p>			<p>opportunities promoted for employers.</p> <p>500 visitors to the site</p> <p>How well did we do it?</p> <p>30/40 (75%) employers who promote opportunities reporting satisfaction with the project.</p> <p>Is anyone better off?</p> <p>30/40 (75%) of employers participating reported the project would assist in filling apprenticeship or vocational training vacancies.</p>	
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