



Title of Report:	Recruitment of Assistant Operations General Manager
Committee Report Submitted To:	Environmental Services Committee
Date of Meeting:	9th June 2026
For Decision or For Information	For Decision
To be discussed In Committee YES/NO	No

Linkage to Council Plan (2026-31)	
Strategic Priority	Sustainability and Managing Our Natural & Built Environment
Outcome	Managing resources and delivering services sustainably
Lead Officer	Head of Operations

Estimated Timescale for Completion	
Date to be Completed	N/A

Budgetary Considerations	
Cost of Proposal	TBC
Included in Current Year Estimates	No
Capital/Revenue	Revenue
Code	
Staffing Costs	TBC

Legal Considerations	
Input of Legal Services Required	NO
Legal Opinion Obtained	NO

Screening Requirements	Required for new or revised Policies, Plans, Strategies or Service Delivery Proposals.		
Section 75 Screening	Screening Completed:	Yes/No	Date:
	EQIA Required and Completed:	Yes/No	Date:
Rural Needs Assessment (RNA)	Screening Completed	Yes/No	Date:
	RNA Required and Completed:	Yes/No	Date:
Data Protection Impact Assessment (DPIA)	Screening Completed:	Yes/No	Date:
	DPIA Required and Completed:	Yes/No	Date:

1.0 Purpose of Report

- 1.1 The purpose of this report is to seek permission from members to recruit an Assistant Operations General Manager. This is a new post.

2.0 Background

- 2.1 The day-to-day management of front-line Operations services is overseen by the Operations General Manager. A team of 9 supervisors, seven Business Support staff and one Health & Safety Support Officer report directly to the General Manager.
- 2.2 Operations deliver the following front-line services on a year-round, daily basis - waste collection, waste disposal, street cleansing and provision of public conveniences.
- 2.3 c.240 staff are employed to deliver front-line Operations services. Expenditure budget for Operations function is c.£23m per annum.

3.0 New Post

- 3.1 It is planned to recruit an Assistant Operations General Manager in 2026-27.
- 3.2 The postholder will report directly to the Operations General Manager.
- 3.3 The postholder will assist in the day-to-day management of front-line service delivery, provide service continuity, improve performance, contribute to the delivery of capital projects, facilitate succession planning and improve organisational resilience.
- 3.4 This is a permanent post.

4.0 Recommendation

- 4.1 It is recommended that Committee give permission to recruit an Assistant Operations General Manager in 2026-27.