Causeway Coast & Glens Borough Council

Title of Report:	**NILGA Pay Briefing**
Committee Report Submitted To:	**Finance Committee**
Date of Meeting:	**12 November 2026**
For Decision or For Information	**For decision**
To be discussed In Committee YES/NO	**No**

Linkage to Council Strategy (2021-25)	
Strategic Theme	Cohesive Leadership
Outcome	Council has agreed policies and procedures and decision making is consistent with them.
Lead Officer	Chief Finance Officer

Estimated Timescale for Completion	
Date to be Completed	

Budgetary Considerations	
Cost of Proposal	
Included in Current Year Estimates	**YES/~~NO~~**
Capital/Revenue	Revenue
Code	
Staffing Costs	

Legal Considerations	
Input of Legal Services Required	**~~YES~~/NO**
Legal Opinion Obtained	**~~YES~~/NO**

Screening Requirements	Required for new or revised Policies, Plans, Strategies or Service Delivery Proposals.		
Section 75 Screening	Screening Completed:	~~Yes~~/No	Date:
	EQIA Required and Completed:	~~Yes~~/No	Date:
Rural Needs Assessment (RNA)	Screening Completed	~~Yes~~/No	Date:
	RNA Required and Completed:	~~Yes~~/No	Date:
Data Protection Impact Assessment (DPIA)	Screening Completed:	~~Yes~~/No	Date:
	DPIA Required and Completed:	~~Yes~~/No	Date:

1.0 Purpose of Report

The purpose of this report is to inform members of the Northern Ireland Local Government Association (NILGA) annual Regional Pay Briefing on Tuesday 8th December 2026

2.0 Background

The National Joint Council (NJC) carry out pay negotiations on behalf of Local Government throughout the United Kingdom annually, NILGA host the Northern Ireland branch of this process with this year's meeting to be held on 8th December 2026 via Microsoft Teams, a copy of the invitation letter is attached as an appendix to this report.

2.1 Invitation

Council are invited to send 2 or 3 representatives including at least one senior officer and it has been the practice in recent years for the Finance Committee Chair, Chief Finance Office and Head of OD/HR to attend on their behalf.

3.0 Recommendation

It is recommended that Council approve attendance and that the Finance Committee Chair together with the Chief Finance Officer and Head of OD/HR represent Council.

Councillor Dawn Huggins
Mayor
Causeway Coast and Glens Borough Council
Cloonavin
66 Portstewart Road
COLERAINE
BT52 1EY

Sent by email to: mayorsoffice@causewaycoastandglens.gov.uk

23rd October 2026

Dear Councillor Huggins,

Regional Pay Briefing – NI Councils

As in previous years NILGA is holding a regional pay briefing with the Local Government Association's Workforce Team (the National Local Government Employer body) to engage with councils about the 2027/28 pay round.

Regional pay briefings are the most important part of a consultation process designed to provide the National Employers with councils' views. I urge your Council to ensure senior officers attend, particularly in Finance and HR as well as encouraging wider Elected Member attendance.

For Northern Ireland councils, the pay briefing will take place on **Tuesday 8th December 2026 at 10am**. The meeting will be held via Microsoft Teams. An invitation will be sent to you and/or those person/s nominated on behalf of the Council.

Please do not share this link with any other person, those nominated to represent the Council will be sent a link directly. The briefing should be completed no later than 12 noon.

We encourage 2 or 3 representatives from your council (to include at least one senior officer) to attend.

This invitation has gone to fellow Mayors and Chairs of all councils, and all council Chief Executives for their attention / for forwarding to senior Human Resources / Finance Officers.

Northern Ireland Local Government Association
Bradford Court, Upper Galwally, Castlereagh, BT8 6RB
Tel: 028 9079 8972 email: office@nilga.org web: www.nilga.org twitter: @NI_LGA

To register your attendance and receive the Microsoft Teams link please send your name and email address to Diane Anderson, Corporate Services Manager [redacted] by **Friday 27th November 2026.**

Yours sincerely,

[redacted]

Alison Allen
Chief Executive and National Pay Local Co-ordinator

Cc: Council Chief Executive