

Causeway Coast & Glens

Borough Council

To: Corporate Policy and Resource Committee

Date: 18th August 2015

For Decision

1.0 Corporate Policies for Causeway Coast and Glens Borough Council

Linkage to Corporate Plan	
Strategic Priority	Transition and Transformation
Objective	Successful delivery of Organisational Development and Human Resource Services across the Causeway Coast and Glens Borough Council
Lead Officer	Brid Lofthouse
Cost (if applicable)	None

1. Context and Background

The following draft policies have been developed / amended to reflect the practices within Causeway Coast and Glens Borough Council. The draft policies have been approved both by the Senior Management Team and the Trade Unions through the Joint Consultative and Negotiating Committee (JCNC). Copies of the policies are attached.

1.1 Workplace Violence, Lone Working And Personal Safety Policy Directive

This Policy Directive has been developed by the Health and Safety Officers and is related to employee safety. The policy focuses on the three specific issues, namely:-

- lone working,
- workplace violence and
- personal safety.

It also provides guidance to managers and employees on how to manage each of them respectively.

1.2 Pay Protection Policy

This policy sets out the practice which applies in Council which aims to support successful organisational change by providing for employees' contractual pay to be protected where it is reduced as a result of organisational restructuring.

1.3 Framework In Respect Of Matters Concerning The GLPC Job Evaluation Scheme

This Framework has been drawn up locally to provide procedures and guidance where an employee whose post has been evaluated in accordance with the GLPC (Greater London Provincial Council) Job Evaluation Scheme wishes the grading to be reviewed.

1.4 Recommendation

It is recommended that Committee approve the Draft Policies listed above.

For Information