High level Convergence Plan

	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr

Governance
- Facilitate Election
- Member dev (com planning)
- Branding / ceremonial
- Shadow Council facilities
- Corporate planning
- Governance structures
- Perf mgt
- Service continuity

Organisation Development
- Proj Team
- Org Design
- Appoint SMT
- Org Design
- Service strategies
- Estates strategy
- Comms plan
- People strategy
- HR processes (T&Cs)

Transferring Functions & Group
- Assess
- Design
- Shadow Pilot
- Plan
- Create processes
- Manage transfer

Corporate Policy & Resources
- Converge finances
- Business planning
- Estimates
- H&S
- Establish legal entity
- Key policies
- ICT platform
- Handover work
- Finance due diligence
- Efficiency programme

CC&G DC 8 May 14

Election

Annual Mtg

Strike rate

Annual Mtg

Vesting Day