

# Causeway Coast and Glens Borough Council

## Good Relations Action Plan 2015-16

### **Our Children and Young People.**

*Aim: to continue to improve attitudes amongst our young people and to build a community where they can play a full and active role in building good relations.*

*Strategic Outcomes: 1.1 Improving attitudes of children from different backgrounds; 1.2 Young people engaging in bringing the community together.*

Outcome including local outcomes identified by GR Audit	Good relations indicators/ measures	Actions /Project to deliver Outcome (ranked in order of priority)
Outcomes: <ul style="list-style-type: none"> <li>Improving attitudes between Young people from different backgrounds</li> </ul> Audit issues: <ul style="list-style-type: none"> <li>Language and Behaviour</li> </ul>	40% increase in favourable towards people from other community backgrounds (from baseline position)	<b>1. 1: Youth Cohesion</b> - Delivery of Youth Cohesion Project addressing Good Relations and cultural diversity, for young leaders from across the area. <ul style="list-style-type: none"> <li>20 peer youth leaders recruited</li> <li>15 peer youth leaders complete</li> </ul>
Outcomes: <ul style="list-style-type: none"> <li>Improving attitudes between young people from different backgrounds</li> </ul> Audit Issues: <ul style="list-style-type: none"> <li>Language and Behaviour</li> </ul>	<b>40%</b> of participants/children (age 16) who think relations between Protestants and Catholics are better than they were five years ago	<b>1.2: Developing Youth Capacity</b> Development of a schools Good Relations educational resource (DVD) to build on the magazine developed in year1 <ul style="list-style-type: none"> <li>Education resource/toolkit enhanced</li> <li>Toolkit delivered to at least <b>18 post primary schools</b></li> <li>Engage at least <b>1000 young people</b></li> </ul>

<ul style="list-style-type: none"> <li>Flag and Emblems</li> </ul>	<p><b>50%</b> increase in no of participants children (age 16) who think relations between Protestants and Catholics will be better in 5 years' time</p>		
<p>Outcomes:</p> <ul style="list-style-type: none"> <li>Young people engaging in bringing the community together.</li> </ul> <p>Audit issues:</p> <ul style="list-style-type: none"> <li>Flags and Emblems</li> <li>Parades and Protests</li> </ul>	<p><b>40%</b> increase in young people who have engaged in projects with pupils from other schools</p> <p>Of those who have done projects - <b>60%</b> who thinks sharing is a good idea</p>		<p><b>1. 3: Youth Civic Leadership</b></p> <p>Provision of a local 'Let's Talk' democracy project/ which promotes Local Democracy Week and engages young people with political leaders on Issues of flags, the parades, and cultural out workings</p> <ul style="list-style-type: none"> <li>Engagement of at least <b>120 young participants</b></li> </ul>

## Our Shared Community

*Aim: to create a community where division does not restrict the life opportunities of individuals and where all areas are open and accessible to everyone*

*Strategic Outcomes: 2.1 Increased use of shared space and services;      2.2 Shared space accessible to all*

<p><b>Outcome</b> including local outcomes identified by GR Audit</p>	<p><b>Good relations indicators/ measures</b></p>	<p><b>Actions /Project to deliver Outcome</b> (ranked in order of priority)</p>
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<p>Outcomes:</p> <ul style="list-style-type: none"> <li>• Shared Space is accessible to all.</li> <li>• Improved understanding of the norms cultures traditions and religions within the Causeway Coast and Glens Council area</li> </ul> <p>Audit issues:</p> <ul style="list-style-type: none"> <li>• Culture and Out workings</li> <li>• Language and Behaviour</li> <li>• Media Reports</li> </ul>	<p><b>25%</b> increase in number of positive articles published by media</p>		<p><b>2. 1: Positive Media</b> Develop strong linkages between the local media and the project promoters of GR initiatives promoting Shared Space; to ensure positive proactive media coverage of Good Relation initiatives.</p> <ul style="list-style-type: none"> <li>• <b>Quarterly meetings with at least 3 local media outlets</b></li> <li>• <b>12 positive GR focused articles</b> highlighting the support of Council published</li> </ul>	
<p>Outcomes:</p> <ul style="list-style-type: none"> <li>• Increased use of shared space and services</li> </ul> <p>Audit issues:</p> <ul style="list-style-type: none"> <li>• Culture and Out workings</li> <li>• Language and Behaviour</li> </ul>	<p>Number of policies reviewed/ screened with impact on S75 (2)</p> <p>Number of new policies developed which positively impact on S75 (2)</p>		<p><b>2.2: Policy Development</b> Support Council to continue the development of appropriate corporate policy that impacts on shared space – logos, flags, premises (use of), emblems and symbols in the workplace, etc</p> <ul style="list-style-type: none"> <li>• <b>At least 1 policy reviewed/screened</b> which have an impact on S 75 (2)</li> <li>• <b>At least 1 new policy</b> impacting on S 75 (2) developed</li> </ul>	
<p>Outcomes:</p> <ul style="list-style-type: none"> <li>• Increased use of shared space and services</li> </ul> <p>Audit issues:</p> <ul style="list-style-type: none"> <li>• Language and Behaviour</li> <li>• Flags and Emblems</li> <li>• Parades and Protests</li> </ul>	<ul style="list-style-type: none"> <li>• % who think that Protestants and Catholics tend to go to different local shops or use different GP surgeries and other services in their area.</li> <li>• Decrease in community issues requiring mediation (self-referral or 3rd party referral)</li> <li>• Increase in inter and intra</li> </ul>		<p><b>2.3: Mediation and Dialogue:</b> Mediation and/or dialogue in partnership with statutory agencies, to react to emerging external community issues/ incidents which have an impact on GR and peace building in the area. It facilitates direct engagement with local community representatives in a dialogue and development process to address issues of flag flying and other visible expression of cultural identity.</p> <ul style="list-style-type: none"> <li>• <b>12 facilitated workshops</b> involving relevant statutory &amp; community sector stakeholders on challenging issues regarding sharing space, inc cultural expression and celebrations</li> <li>• <b>30 informal meetings</b> with key community leaders/representatives to address community spatial issues</li> </ul>	

	community dialogue on GR issues in contested areas		<ul style="list-style-type: none"> <li>Facilitated community dialogue and/or mediation on inter or intra community issues <ul style="list-style-type: none"> <li>at least <b>6 mediative</b> responses</li> </ul> </li> </ul>
<p>Outcomes:</p> <ul style="list-style-type: none"> <li>Increased use of shared space and services</li> </ul> <p>Audit issues:</p> <ul style="list-style-type: none"> <li>Culture and Out workings</li> <li>Language and Behaviour</li> </ul>	<ul style="list-style-type: none"> <li><b>70%</b> participants favourable towards people from other community backgrounds</li> </ul>		<p><b>2. 4: Early Years Good Relations –</b> Early Years initiative designed to engage practitioners, parents and young preschool children in a Good Relations capacity building programme to be delivered in nursery schools including Surestart.</p> <ul style="list-style-type: none"> <li><b>12x playgroups, 24 practitioners 80 families</b> from across the cluster area commence the Programme</li> <li><b>70 families</b> from across the cluster area complete the Programme</li> </ul>

## Our Safe Community;

*Aim: to create a community where everyone feels safe in moving around and where life choices are not inhibited by fears around safety*

*Strategic Outcomes: 3.1 Reduce the prevalence of hate crime and intimidation; are safe for all*

*3.2 A community where places and spaces*

Outcome including local outcomes identified by GR Audit	Good relations indicators/ measures	Actions /Project to deliver Outcome (ranked in order of priority)
<p>Outcomes:</p> <ul style="list-style-type: none"> <li>Contribute to the reduction and the prevalence of hate crime and intimidation</li> </ul> <p>Audit issues:</p>	<p>Reduction in number of racial incidents and crimes</p> <p>Reduction in number of homophobic incidents and crimes, sectarian incidents</p>	<p><b>3. 1: Challenging prejudice initiative.</b> Designed to promote leadership in our communities by challenging attitudes which contribute to racism and other forms of hate crime, through the delivery of prejudice awareness initiative.</p> <ul style="list-style-type: none"> <li>Delivery of <b>16 workshops.</b></li> <li>Recruit <b>170 participants</b></li> </ul>

<ul style="list-style-type: none"> <li>Language and Behaviour</li> <li>Hate Crime (audit issue7)</li> </ul>	and crimes, religion incidents and crimes, disability incidents and crimes recorded		<ul style="list-style-type: none"> <li><b>60 participants</b> complete workshops</li> </ul>
<p>Outcomes:</p> <ul style="list-style-type: none"> <li>A community where places and spaces are safe for all</li> <li>Increased Partnership working in the Causeway Coast and Glens Council area</li> </ul> <p>Audit issues:</p> <ul style="list-style-type: none"> <li>Language and Behaviour</li> <li>Hate Crime (audit issue7)</li> </ul>	<p><b>40%</b> increase of participants who see town centres as safe and welcoming places.</p> <p>% local community issues which attract cross sector and community engagement to seek successful outcomes</p>		<p><b>3. 2: Tension Monitoring</b> - provide a framework to facilitate regular proactive dialogue with other Council departments, statutory bodies and community representatives to monitor emerging issues that affect service delivery (for example bonfire safety, flagging, parading etc) and provide a joined up response to shared priority issues</p> <ul style="list-style-type: none"> <li><b>At least 10 facilitated interagency and /or community planning meetings</b></li> <li>Ongoing engagement in at least <b>6 local communities</b> on emerging community issues that affect service</li> </ul>

## Our Cultural Expression.

*Aim: to create a community which promotes mutual respect and understanding, is strengthened by its diversity, and where cultural expression is celebrated and embraced*

*Strategic Outcomes: 4.1 Increased sense of community belonging;*

*4.2 Cultural diversity is celebrated*

Outcome including local outcomes identified by GR Audit	Good relations indicators/ measures		Actions /Project to deliver Outcome (ranked in order of priority)
<p>Outcomes:</p> <ul style="list-style-type: none"> <li>Cultural diversity is celebrated</li> <li>Improved understanding of the norms cultures</li> </ul>	<p><b>40%+</b> Protestant participants who think that their cultural identity is respected</p> <p><b>40%+</b> Catholic participants who</p>		<p><b>4. 1: Cultural Capacity</b> To develop the capacity of cultural and heritage groups e.g. bands, Irish Language groups, through capacity building and dialogue.</p> <p>It intends to improve communication and dialogue between cultural organisations, statutory bodies</p>

<p>traditions and religions within the Causeway Coast and Glens Council area</p> <p>Audit issues:</p> <ul style="list-style-type: none"> <li>• Culture and Out workings</li> </ul>	<p>think that their cultural identity is respected</p>		<p>and the wider community on the importance, relevance and impact of cultural celebration events.</p> <p>Engage with <b>6 cultural /heritage groupings</b> to develop their brand and capacity to engage positively with wider society on their cultural identity - <b>at least 80 individuals engaged</b></p>	
<p>Outcomes:</p> <ul style="list-style-type: none"> <li>• Cultural diversity is celebrated</li> <li>• Increased engagement</li> </ul> <p>Audit issues:</p> <ul style="list-style-type: none"> <li>• Culture and Out workings</li> </ul>	<p><b>70%</b> participants who think that the culture and traditions of indigenous and/or BME communities add to the richness and diversity of society</p>		<p><b>4. 2: Cultural Showcase</b> –Cultural initiative designed to host 4 educational events/projects that showcase the cultural backgrounds of various communities living in the area and to promote increased understanding and support the celebration of cultural expression</p> <ul style="list-style-type: none"> <li>• Host 4 Celebration of Culture Events (attracting 200 people in total) celebrating the diversity of culture and heritage within the CC&amp;G area</li> </ul>	
<p>Outcomes:</p> <ul style="list-style-type: none"> <li>• Cultural diversity is celebrated</li> </ul> <p>Audit issues:</p> <ul style="list-style-type: none"> <li>• Culture and Out workings</li> </ul>	<p><b>75%</b> participants think that the culture and traditions of indigenous and/or BME communities add to the richness and diversity of society</p>		<p><b>4. 3: Celebrating Sporting Difference</b> – Initiative designed to host 4 educational programmes exploring the diversity of sporting heritage and traditions in the area and promote increased respect, understanding and tolerance towards celebrations of sporting expression.</p> <ul style="list-style-type: none"> <li>• <b>4</b> shared sporting GR focused programmes to <b>120 participants</b> to promote awareness of the diversity of culture within the CC&amp;G area</li> </ul>	

# Supporting Programme

Please include any areas of proposed work that does not fall within the four key priorities of the Together: Building a United Community strategy.

Outcome including local outcomes identified by GR Audit	Good relations indicators/ measures	Actions /Project to deliver Outcome (ranked in order of priority)	
			<b>5.1 Positive Political Dialogue – alternative provision</b>
<p>Outcomes:</p> <ul style="list-style-type: none"> <li>• Increase sense of community belonging (widens contribution beyond community background)</li> <li>• Increased Partnership working in the area</li> </ul> <p>Audit issues:</p> <ul style="list-style-type: none"> <li>• Flags and Emblems</li> <li>• Language and Behaviour</li> <li>• Parades and Protests</li> <li>• Culture and Out workings</li> </ul>	<p>% who feel they have an influence when it comes to local decisions made in their neighbourhood - <b>60%</b></p>		<p><b>5. 2: Positive Community and Statutory Dialogue</b> - Initiative designed to support a progressive positive community and statutory dialogue and develop a way forward in relation to flags, parades and commemorations in the new Council model.</p> <ul style="list-style-type: none"> <li>• <b>At least 5 facilitated GR focused planning workshops</b> with reps from the relevant community &amp; statutory partners.</li> <li>• Overarching themes/issues identified to support Community Planning</li> </ul>
<p>Outcomes:</p> <ul style="list-style-type: none"> <li>• Increase sense of community belonging (widens contribution beyond community background)</li> <li>• Improved understanding of the norms cultures traditions and religions within the Causeway</li> </ul>	<p><b>60%</b> who feel they have an influence when it comes to any of the local decisions made in their neighbourhood, and can have an impact on services are delivered within local communities</p>		<p><b>5. 3- Good Relations Action Learning</b> Project designed to promote positive citizenship and civic leadership through local action projects (grants) that target TBAUC themes and develop an inclusive peer support forum to disseminate best practice in relation to Good Relations projects.</p> <ul style="list-style-type: none"> <li>• Implementation of one grants procedure for CC&amp;G Council</li> <li>• Support, advice, mentoring to local orgs to develop GR projects - at least <b>40 groups</b> and/or individuals receive development support/advice</li> <li>• Successful delivery of <b>20- 30 GR Action Learning Grants</b> within Council area, involving at least <b>500 participants</b> in activity</li> </ul>

<p>Coast and Glens Council are</p> <p>Audit Issues:</p> <ul style="list-style-type: none"> <li>• Flags and Emblems</li> <li>• Language and Behaviour</li> <li>• Parades and Protests</li> <li>• Culture and Out workings</li> </ul>			<ul style="list-style-type: none"> <li>• The delivery of <b>2 shared Good Relation focused peer support groups attended by at least 80% of grant recipients</b> within Council area</li> </ul>	
<p>Outcomes:</p> <ul style="list-style-type: none"> <li>• Effective delivery of DCGRP.</li> <li>• Efficient delivery of GR Strategy.</li> <li>• Focused, targeted approach to the delivery of GR.</li> <li>• More positive relationships developed</li> </ul> <p>Audit issues:</p> <ul style="list-style-type: none"> <li>• Flags and Emblems</li> <li>• Language and Behaviour</li> <li>• Parades and Protests</li> <li>• Culture and Out workings</li> </ul>	<p>% programmes successfully completing M&amp;E requirements - <b>100%</b></p> <p>M&amp;E toolkit reflects success of action plan in measuring contribution to GR Indicators as agreed by OFMDFM</p>		<p><b>5. 4: Good Relations Monitoring and Evaluation Project</b></p> <p>In order to measure the impact of the Good Relations Programme this aims to develop a Good Relations monitoring toolkit that can be used by all relevant stakeholders to measure societal changes to Good Relations in the Causeway Coast and Glens area.</p> <ul style="list-style-type: none"> <li>• Continue to develop GR monitoring and evaluation toolkit</li> <li>• All programmes supported through the CC&amp;G G R Programme (<b>17</b>) to implement the monitoring framework</li> <li>• An end of year of report to be compiled using the evaluation</li> </ul>	
<p>Outcomes:</p> <ul style="list-style-type: none"> <li>• Effective delivery of DCGRP.</li> <li>• Efficient delivery of GR Strategy. Focused, targeted approach to the delivery of GR.</li> <li>• More positive</li> </ul>	<p><b>100%</b> of participants successfully completing programme</p> <p>Number of training session delivered to local communities and/or staff as a result</p>		<p><b>5. 5- Good Relations Action Learning / train the trainers programme</b> - assist GROs in developing skills and practical ideas in order to develop and deliver their training and development programmes.</p> <ul style="list-style-type: none"> <li>• Develop and delivery of Train the Trainers programme for GR staff</li> <li>• GR staff deliver training to staff and community groups on Good Relations</li> <li>• At least <b>30 staff</b> targeted to receive GR S75 training, delivered by staff</li> <li>• GR training delivered to grant recipients and targeted at C&amp;V groups seeking to develop</li> </ul>	

<p>relationships developed.</p> <ul style="list-style-type: none"> <li>• Increased understanding of Section 75 (2) duty</li> </ul> <p>Audit issues:</p> <ul style="list-style-type: none"> <li>• Flags and Emblems</li> <li>• Language and Behaviour</li> <li>• Parades and Protests</li> <li>• Culture and Out workings</li> </ul>			<p>local GR projects - <b>at least 40 groups</b> receive GR training</p>	