

**S75 Equality And Good Relations**

**Screening Form**

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| **General Information**  |
| Service/Function[ ]  | Policy/ Procedure[x]  | Project[ ]  | Strategy[ ]  | Plan[ ]  | Guidance[ ]  |
| **Is this an existing, revised or a new function, service, policy, procedure, project, strategy, plan, or guidance?**Existing [ ]  Revised [ ]  New [x]  |
| **Operational Area** | Infrastructure, Environmental Services |
| **Title.**  | Rescinding the decision to introduce charges to;* Sea Front car park – Ballycastle
* Harbour car park – Ballycastle
* Ferry Terminal car park – Ballycastle

Which are currently free. |
| **Brief Summary –** As part of a revenue raising initiative elected members previously voted to introduce seasonal charging (1st April – 30th September) in a number of free car parks which are as follows;* Sea Front car park – Ballycastle
* Harbour car park – Ballycastle
* Ferry Terminal car park – Ballycastle
* West Strand car park – Portrush

On the 26th of March 2024 elected members voted:*“*Under Standing Order 23, we the undersigned propose, that this Council rescinds the decision to introduce car parking charges in Ballycastle as agreed on 8th February 2024. These were due to come into force on April 1st however, despite previous assurances, adequate provisions have not been put in place for the Residents of the seafront, businesses, boat owners and Rathlin Island visitors and residents. That car parking charges do not take effect on Ballycastle seafront until council officers bring proposals that adequately address these issues and can be and agreed by this council.” |
| **What is it trying to achieve? (intended aims and outcomes)**To achieve adequate mitigation for those impacted in Ballycastle by the introduction of new charges. |
| **Who owns and who implements each element of the function, service, policy, procedure, project, strategy, plan, or guidance?**Infrastructure team own and implement all elements of car parking. |
| **Other policies etc. which have a bearing on this function, service, policy, procedure, project, strategy, plan, or guidance?**Strategies:* CC&GBC car parking strategy 2017 – 2027.
* Councils Equality Scheme.
* Equality Action Plan.
* Councils Corporate Strategy.
* Councils Community Plan.
* Councils Good Relation Strategy.
* Destination Management Strategy.

**Legislation.*** Northern Ireland Act 1998 (Section 75).
* Local Government Reform Act 2014.
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| **Available Evidence**Evidence to help inform the screening process may take many forms. Public authorities should ensure that their screening decision is informed by relevant data.What evidence/information (both qualitative and quantitative have you gathered to inform this function, service, policy, procedure, project, strategy, plan, or guidance? Specify details for relevant Section 75 categories. |
| It is proposed that all Section 75 categories will be considered via:* Quantitative evidence has been sourced via the NI Census in 2021 and the Northern Ireland Life and Times Survey 2020.

There have been concerns raised with Elected Members about the charging impacts on individuals based on the charges in Ballycastle.Prior to this there had been no complaints raised in relation to car parking charges within the Borough.Results from the latest Citizens Survey shows opinions on car parking charges are mixed with some welcoming charges and the reasons for them, whilst other feel that car parking charges should be removed across the entire Borough.A benchmarking exercise to determine car parking charges with other N.I. Councils was carried out in July 2024 (reviewed in September 2024 for accuracy). Fees ranged from 20p per hour to £1.20p per hour.

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| Council | Hourly Tariff |
| Antrim & Newtownabbey | 20p |
| Ards & North Down | 30p – 50p |
| Armagh, Banbridge & Craigavon | 30p – 40p |
| Belfast City | 20p - £1.20p |
| Derry City & Strabane | 50p – 80p |
| Fermanagh & Omagh | 20p – 50p |
| Lisburn & Castlereagh | 40p – 50p |
| Mid & East Antrim | 60p or £2.50 all day special workers rate. |
| Mid Ulster | 40p or £1.00 for 3 hours. |
| Newry Mourne & Down | 50p |
| Causeway Coast & Glens | 50p - £1.00p |

A BBC report in August 2024 had the headline of, “Low parking fees in N.I. Councils laughable.” This referred to the 20p charge in Belfast and Antrim and Newtownabbey Councils.A further comparison is the Off-Street parking where in Belfast controlled parking zones have doubled in the last nine years from 80p per hour to £1.60p per hour.Groups affected by the proposed charges in Ballycastle and Portrush and groups currently affected by current charges both internal and external;**External.*** Residents of North Street Ballycastle.
* Residents across the CC&GBC area.
* Local business owners and their staff in the CC&GBC area.
* Boat owners in Ballycastle.
* Residents of Rathlin Island.
* Visitors to CC&GBC area.

**Internal.*** Staff and visitors in Riada House Council Offices.

(Visitors to Riada House are not monitored in terms of any section 75 category).A proposal was brought to Council to introduce seasonal car parking charges in several car parks in Ballycastle at the seafront and also West Strand car park in Portrush on 8th February 2024.Resolved – That Council introduce seasonal car parking charges at Ballycastle Seafront and Westbay from April to September, to be reviewed after one year.This decision was subsequently rescinded at a Council meeting on 26th March 2024.*“*Under Standing Order 23, we the undersigned propose, that this Council rescinds the decision to introduce car parking charges in Ballycastle as agreed on 8th February 2024. These were due to come into force on April 1st however, despite previous assurances, adequate provisions have not been put in place for the Residents of the seafront, businesses, boat owners and Rathlin Island visitors and residents. That car parking charges do not take effect on Ballycastle seafront until council officers bring proposals that adequately address these issues and can be and agreed by this council.”Charging already takes place across the Borough in the following areas:

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| **CAR PARK** | **LOCATION** |
| Ann Street | Ballycastle |
| Church Street | Ballymoney |
| Townhead Street North & South | Ballymoney |
| Castle Street | Ballymoney |
| Connell Street | Limavady |
| Central | Limavady |
| The Mall | Coleraine |
| Abbey Street | Coleraine |
| Long Commons | Coleraine |
| Railway Place | Coleraine |
| Railway Road | Coleraine |
| Dunluce Avenue | Portrush |
| East Strand | Portrush |
| Harbour Road | Portrush |

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| **Section 75 Category** | **Details of Evidence/Information*** The Census statistics in 2021 collated by NISRA statistics detailed the usual resident population of Causeway Coast & Glens Local Government District to be 141,746 accounting for 7.45% of the N.I. total. **[[1]](#footnote-1)**  Statistical information with regards to the Districts makeup and individuals therein was also reviewed.
* Council does not hold information on car park users under the Section 75 headings.
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| **Religious Beliefs** | The 2021 Census outlined:**Religion / religion brought up in: [[2]](#footnote-2)**

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| **Census 2021** | **CC&G Borough Council** | **Northern Ireland** |
| **Roman Catholic** | 40.12% | 45.70% |
| **Protestant & Other Christian (including Christian related)** | 51.17% | 43.48% |
| **Other Religions** | 0.78% | 1.50% |
| **None/Not stated** | 7.94% | 9.32% |

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| --- | --- | --- | --- | --- |
| **District Electoral Area 2014 Label** | Catholic | Protestant and Other Christian (including Christian related) | Other religions | No religion/religion not stated |
| Ballymoney | 7,159 | 13,170 | 157 | 4,033 |
| Bann | 5,815 | 9,005 | 105 | 2,610 |
| Benbradagh | 12,254 | 4,048 | 42 | 1,474 |
| Causeway | 4,258 | 14,636 | 248 | 5,400 |
| Coleraine | 5,128 | 12,674 | 270 | 5,553 |
| Limavady | 7,313 | 6,740 | 68 | 2,109 |
| The Glens | 11,374 | 3,964 | 71 | 2,068 |

In terms of religion or religion brought up in the 2021 Census indicates that our resident’s religious beliefs are comparable to those in Northern Ireland in that there are 2 predominant groupings i.e. Roman Catholic and Protestant. However, we also have a number of individuals (7.94%) who do not practice a specific religion or who do not wish to be grouped into a specific religion. In addition, we have a small number of individuals who practice other religions.Due to the religious make-up of the Borough as outlined in the tables above there may potentially be negative impacts related to religion based on the demographics and placements of charged car parks throughout the Borough. This may be exacerbated by the Council decision to rescind the decision to introduce car parking charges in Ballycastle (The Glens).There have been concerns raised with Elected Members about the charging impacts on individuals based on the charges in Ballycastle. However, there has been no opportunity for the rest of the Borough to comment on the decision to rescind the charges while they still pay for parking in their local area. The consultation will hopefully provide the opportunity for all residents to have their say.

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| Staff breakdown by Religious Belief / Community Background (Figures as 21 October 2022) |
| **Religious Belief / Community Background** | Gender | Number of Staff  |
| Roman Catholic | Male | **119** (19.67%) |
| Female | **126** (20.82%)  |
| Protestant | Male | **199** (32.89%) |
| Female  | **128** (21.16%) |
| Non-Determined | Male | **17** (2.81%) |
| Female | **16** (2.65%) |
| Total |  | **605** |

Staff who work in Ballymoney are also impacted by charges in car parks as the free parking at the office building is not adequate to support the numbers of staff.Individuals may have personal factors or economic reasons why these charges may detrimentally impact, which may or may not relate to equality factors. A consultation process will support the identification of any currently unknown impacts. |
| **Political Opinion** | At the last local elections (2023) in Causeway Coast and Glens Councillor seats were deemed as follows:

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|  | Councillorstotal  |
| Democratic Unionist Party (DUP)    | 13 |
| Sinn Féin     | 12 |
| Alliance Party       | 5 |
| Ulster Unionist Party (UUP)    | 4 |
| Social Democratic and Labour Party (SDLP)     | 3 |
| Traditional Unionist Voice | 2 |
| Other  | 1 |

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| Voting by District Electoral Area  | Alliance  | Democratic Unionist | Progressive Unionist Party of NI | Sinn Féin  | Social Democratic & Labour | Traditional Unionist Voice | Ulster Unionist |
| Ballymoney | 1 | 2 |  | 2 |  | 1 | 1 |
| Bann |  | 2 |  | 2 |  |  | 1 |
| Benbradagh |  | 1 |  | 3 | 1 |  |  |
| Causeway | 2 | 3 |  |  |  | 1 | 1 |
| Coleraine | 1 | 2 | 1 | 1 |  |  | 1 |
| Limavady | 1 | 2 |  | 1 | 1 |  |  |
| The Glens |  | 1 |  | 3 | 1 |  |  |

In Northern Ireland religion, political opinion and national identity tend to be interlinked and therefore what impacts one of these Section 75 categories can also have a similar impact on the others.The majority of charged car parks are based in DEA areas with a unionist majority as per the above table, i.e.* Ballymoney - 3 charged car parks
* Causeway - 3 charged car parks.
* Coleraine – 5 charged car parks.

The other charged car parks are in Limavady which has 2 unionist and 2 nationalist elected representatives and in The Glens which has 4 nationalist, and 1 unionist elected representatives.* Limavady – 2 charged car parks.
* The Glens – 1 charged car park.

The council currently has no data specific to its workforce regarding this Section 75 category.Based on the above information there may be disproportionate adverse impact in regard to political opinion. |
| **Racial Group** | On Census Day 21 March 2021 the resident population was**: [[3]](#footnote-3)**

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| --- | --- | --- |
| **Census 2021** | **CC&G Borough Council** | **Northern Ireland** |
| **White** | 98.55% | 96.55% |
| **Irish Traveller** | 0.03% | 0.14% |
| **Roma** | 0.01% | 0.08% |
| **Indian** | 0.15%  | 0.52% |
| **Chinese** | 0.22% | 0.50% |
| **Filipino** | 0.10% | 0.23% |
| **Pakistani** | 0.03% | 0.08% |
| **Arab** | 0.03%  | 0.10% |
| **Other Asian** | 0.10%  | 0.28% |
| **Black African** | 0.12% | 0.42% |
| **Black Other** | 0.04% | 0.16% |
| **Mixed** | 0.51%  | 0.76% |
| **Other ethnicities** | 0.11% | 0.19%  |

 The 2021 Census detailed 98.55% of our population is white, with 1.45% from an ethnic background. The largest minority ethnic groups in Causeway Coast and Glens are the Chinese (0.22%), Indian (0.15%) and Filipino (0.10%). The proportion of ethnic groups from a non-white background has increased in Causeway Coast and Glens over the last 10 years by 0.95% slightly increasing the diversity in our population.As a result, the survey should be offered in alternative languages to ensure everyone has the opportunity to have their say and be able to understand the rescinding motion and its impact on them.There is no data at District Electoral level to identify if the proposal will have a positive or negative impact on any of this Section 75 group.Individuals may have personal factors or economic reasons why these charges may detrimentally impact, which may or may not relate to equality factors. The changes will be publicised on the Councils website which supports translation into various languages for the 2% of our population noted below.

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| **Main Language**Census 2021 | **CC&G Borough Council** |
| **English** | 98% |
| **Other languages** | 2% |

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| Staff breakdown by Racial Group / Ethnic Origin (Figures as of 21 October 2022) |
| **Racial Group / Ethnic Origin** | Number of Staff |
| Mixed Ethnic Group | **1** (0.16%) |
| Other | **2** (0.33%) |
| White / White European | **546** (90.25%) |
| Unknown | **56** (9.26%) |
| Total | **605** |

A consultation process will support the identification of any currently unknown impacts.  |
| **Age** | **Age:** (NISRACensus 2021 –Table MS-A02)**[[4]](#footnote-4)**

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| **Census 2021**  | **CC&G Borough Council** | **Northern Ireland** |
| **15-19 years** | 8,326 (5.87%) | 113,203 (5.95%) |
| **20-24 years** | 7,873 (5.55%) | 111,386 (5.85%) |
| **25-29 years** | 7,713 (5.44%) | 116,409 (6.12%) |
| **30-34 years** | 8,460 (5.97%) | 126,050 (6.62%) |
| **35-39 years** | 8,528 (6.02%) | 127,313 (6.69%) |
| **40-44 years** | 8,513 (6.01%) | 122,163 (6.42%) |
| **45-49 years** | 9,322 (6.58%) | 121,670 (6.39%) |
| **50-54 years** | 10,412 (7.35%) | 130,967 (6.88%) |
| **55-59 years** | 10,150 (7.16%) | 129,276 (6.79%) |
| **60-64 years** | 9,171 (6.47%) | 113,049 (5.94%) |
| **65-69 years** | 7,769 (5.48%) | 93,464 (4.91%) |
| **70-74 years** | 6,990 (4.93%) | 83,467 (4.39%) |
| **75-79 years** | 5,659 (3.99%) | 66,377 (3.49%) |
| **80-84 years** | 3,718 (2.62%) | 43,776 (2.30%) |
| **85-89 years** | 2,126 (1.50%) | 25,879 (1.36%) |
| **90+ years** | 1,051 (0.74%) | 13,512 (0.71%)  |
| **TOTAL Population** | **141,745** | **1,903,174** |
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| **District Electoral Area 2014** | **Aged 17+** |
| Ballymoney | 19,212 |
| Bann | 13,687 |
| Benbradagh | 13,531 |
| Causeway | 20,268 |
| Coleraine | 18,928 |
| Limavady | 12,988 |
| The Glens | 13,794 |

Based on the table above the number of charged car parks is disproportionate across the Borough, for example Coleraine have 5 charged car parks where as Bann and Benbradagh both have zero. This may create an inequality based on age.Only those of 17 years of age plus will be impacted as licenced vehicle drivers.Statistics in the table above highlight an ageing population.  |

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| Staff breakdown by Age  (Figures as of 21 October 2022) |
| **Age Group** | Number of staff |
| **22-29** | **21** (3.47%) |
| **30-34** | **28** (4.63%) |
| **35-39** | **64** (10.58%) |
| **40-44** | **71** (11.74%) |
| **45-49** | **99** (16.36%) |
| **50-54** | **115** (19.01%) |
| **55-59** | **92** (15.21%) |
| **60-64** | **88** (14.54%) |
| **65-120** | **27** (4.46%) |
| Total | **605** |

Some staff currently pay for car parks in Ballymoney due to the lack of free parking at the Council building.Individuals may have personal factors or economic reasons why these charges may detrimentally impact, which may or may not relate to equality factors. A consultation process will support the identification of any currently unknown impacts. |
| **Marital Status** | **Marital Status:** Marital status by former legacy Council area (most recent figures available from Census 2021):

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| **Marital and civil partnership status** MS-A30: Census 2021 | **CC&G Borough Council** | **Northern Ireland** |
| **Single (never married or never registered a civil partnership)** | 40,720 (35.67%) | 576,708 (38.07%) |
| **Married** | 54,576 (47.81%) | 690,509 (45.59%) |
| **In a civil partnership**  | 155 (0.14%) | 2,742 (0.18%) |
| **Separated (but still legally married or still legally in a civil partnership)** | 3,795 (3.32%) | 57,272 (3.78%) |
| **Divorced or formerly in a civil partnership which is now legally dissolved** | 7,258 (6.36%) | 91,128 (6.02%) |
| **Widowed or surviving partner from a civil partnership** | 7,655 (6.71%) | 96,384 (6.36%) |
| **All usual residents aged 16 and over** | **114,159** | **1,514,743** |

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| **District Electoral Area 2014** | Single - never married or never registered a civil partnership | Married or in a civil partnership | Separated -but still legally married or still legally in a civil partnership | Divorced or formerly in a civil partnership which is now legally dissolved |  Widowed or surviving partner  from a civil partnership. |
| Ballymoney | 6,673 | 9,641 | 643 | 1,241 | 1,341 |
| Bann | 4,405 | 7,563 | 420 | 666 | 884 |
| Benbradagh | 5,120 | 6,853 | 485 | 616 | 694 |
| Causeway | 7,187 | 9,774 | 599 | 1,418 | 1,549 |
| Coleraine | 7,469 | 8,080 | 712 | 1,627 | 1,315 |
| Limavady | 4,895 | 5,862 | 509 | 930 | 972 |
| The Glens | 4,974 | 6,958 | 427 | 760 | 899 |

Causeway Coast and Glens follows a similar pattern to that of Northern Ireland in that the highest percentage of residents are married (47.81% compared with the NI average of 45.59%). The patterns are all higher than the NI average with the exception of Individuals in a civil partnership lens at 0.14% is slightly lower than the NI average of 0.18%.

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| Staff breakdown by Marital Status  (Figures as of 21 October 2022) |
| **Marital Status** | Number of staff |
| Unknown | **60** (9.92%) |
| Married \ Civil Partnership | **336** (55.54%) |
| Divorced | **12** (1.98%) |
| Other | **19** (3.14%) |
| Separated | **12** (1.98%) |
| Single | **164** (27.11%) |
| Widowed | **2** (0.33%) |
| Total | **605** |

Individuals may have personal factors or economic reasons why these charges may detrimentally impact, which may or may not relate to equality factors. There is no evidence to indicate the proposal with either have a positive or negative impact on this section 75 grouping.A consultation process will support the identification of any currently unknown impacts. |
| **Sexual Orientation** | The 2021 census for the first time included a question on sexual orientation.

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| **Sexual orientation**MS-C01: Census 2021 | **CC&G Borough Council** | **Northern Ireland** |
| Straight or heterosexual | 104,205 (91.28%) | 1,363,859 (90.04%) |
| Gay or lesbian | 906 (0.79%) | 17,713 (1.17%) |
| Bisexual | 596 (0.52%) | 11,306 (0.75%) |
| Other sexual orientation | 135 (0.12%) | 2,597 (0.17%) |
| Prefer not to say | 4,502 (3.94%) | 69,307 (4.58%) |
| Not stated | 3,816 (3.34%) | 49,961 (3.30%) |
| All usual residents aged 16 and over | **114,160** | **1,514,743** |

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| **District Electoral Area 2014 Label** | Straight or heterosexual | Gay, lesbian, bisexual, other sexual orientation | Prefer not to say/Not stated. |
| Ballymoney | 17,925 | 217 | 1,396 |
| Bann | 12,929 | 131 | 878 |
| Benbradagh | 12,674 | 171 | 923 |
| Causeway | 18,595 | 401 | 1,531 |
| Coleraine | 17,293 | 386 | 1,525 |
| Limavady | 11,906 | 170 | 1,092 |
| The Glens | 12,882 | 160 | 973 |

 The council currently has no data specific to its workforce regarding this category.There is no evidence to indicate that the proposal will have a positive or negative impact on any of this Section 75 group.A consultation process will support the identification of any currently unknown impacts.  |
| **Men and Women Generally** | **Gender:** (Census 2021 **–** Table MS-A07) **[[5]](#footnote-5)**

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|  | **CC&G Borough Council** | **Northern Ireland** |
| **Male** | 69,848 (49.28%) | 936,132 (49.19%) |
| **Female** | 71,898 (50.72%) | 967,043 (50.81%) |

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| Staff breakdown by Gender (Figures as of 21 October 2022) |
| **Gender** | Number of staff |
| Male | **335** (55.38%) |
| Female  | **270** (44.62%) |
| Total | **605** |

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| **District Electoral Area 2014 Label** | **Male** | **Female** |
| Ballymoney | 11,993 | 12,526 |
| Bann | 8,678 | 8,857 |
| Benbradagh | 8,944 | 8,874 |
| Causeway | 11,961 | 12,581 |
| Coleraine | 11,374 | 12,251 |
| Limavady | 8,121 | 8,109 |
| The Glens | 8,777 | 8,700 |

As reflected in the above table there is no evidence to indicate that the proposal will have a positive or negative impact on any of this Section 75 group.A consultation process will support the identification of any currently unknown impacts. |
| **Dependants** | In Causeway Coast and Glens 28% of households include dependent children, compared with the NI average of 29.21%.

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| **Number of dependent children - households**MS-A24: Census 2021 | **CC&G Borough Council** | **Northern Ireland** |
| All households |  57,577  | 768,809 |
| No children in household | 31,968 (55.52%) | 423,956 (55.14%) |
| No dependent children in household/All children in household non-dependent | 9,490 (16.48%) | 120,314 (15.65%) |
| One dependent child aged 0-4 | 1,816 (3.15%) | 27,233 (3.54%) |
| One dependent child aged 5-11 | 1,470 (2.55%) | 21,123 (2.75%) |
| One dependent child aged 12-18 | 2,919 (5.07%) | 39,203 (5.10%) |
| Two dependent children, youngest aged 0-4 | 2,293 (3.98%) | 32,598 (4.24%) |
| Two dependent children, youngest aged 5-11 | 2,635 (4.58%) | 36,534 (4.75%) |
| Two dependent children, youngest aged 12-18  | 1,398 (2.43%) | 18,532 (2.41%) |
| Three or more dependent children, youngest aged 0-4 | 1,773 (3.08%) | 24,120 (3.14%) |
| Three or more dependent children, youngest aged 5-11  | 1,562 (2.71%) | 21,677 (2.82%) |
| Three or more dependent children, youngest aged 12-18 | 253 (0.44%) | 3,519 (0.46%) |

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| **District Electoral Area 2014 Label** | Provides no unpaid care | Provides 1 or more hours unpaid care per week |
| Ballymoney | 20,283 | 2,774 |
| Bann | 14,539 | 2,011 |
| Benbradagh | 14,612 | 1,974 |
| Causeway | 20,615 | 2,783 |
| Coleraine | 19,781 | 2,573 |
| Limavady | 13,577 | 1,804 |
| The Glens | 14,379 | 2,068 |

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| **District Electoral Area 2014 Label** | Dependent child | Not a dependent child |
| Ballymoney | 5,760 | 18,581 |
| Bann | 4,161 | 13,304 |
| Benbradagh | 4,637 | 13,168 |
| Causeway | 4,705 | 19,506 |
| Coleraine | 5,163 | 17,962 |
| Limavady | 3,564 | 12,000 |
| The Glens | 4,018 | 13,270 |

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| Staff Family Status (Figures as of 21 October 2022) |
| **Family Status** | **Number of staff** |
| Blank | **298** (49.26%) |
| Adults(s) | **11** (1.82%) |
| Child/Children | **157** (25.95%) |
| None | **138** (22.81%) |
| Other | **1** (0.16%) |
| Total | **605** |

Currently Council has no data on carpark usage in relation to Section 75 Categories. There is no evidence to indicate that the proposal will have a positive or negative impact on any of this Section 75 group. A consultation process will support the identification of any currently unknown impacts.  |
| **Disability** | The Census 2021 showed that 35.95% of our residents has a long-term health condition or illness which limits their daily activities or the work they can do, which is slightly higher than the NI average of 34.67%.

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| **Number of long-term health conditions** MS-D04: Census 2021 | **CC&G Borough Council** | **Northern Ireland** |
| All usual residents | 141,746 | 1,903,176 |
| Does not have a long-term health condition | 90,793 (64.05%) | 1,243,371 (65.33%) |
| 1 long-term health condition | 26,690 (18.83%) | 344,687 (18.11%) |
| 2 long-term health conditions | 12,121 (8.55%) | 151,512 (7.96%) |
| 3 long-term health conditions | 6,220 (4.39%) | 81,075 (4.26%) |
| 4 long-term health conditions | 3,440 (2.43%) | 46,166 (2.43%) |
| 5 or more long-term health conditions  | 2,482 (1.75%) | 36,365 (1.91%) |

Currently Council has no data on carpark usage in relation to Section 75 Categories.

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| **Causeway Coast and Glens Borough Council Long-term Condition** |
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| Deafness or partial hearing loss  | 8,914 (6.29%) |
| Blindness or partial sight  | 2,560 (1.81%) |
| Mobility or dexterity that requires the use of a wheelchair  | 2,145 (1.51%) |
| Mobility or dexterity that limits physical activities  | 15,951 (11.25%) |
| Intellectual or learning disability  | 1,340 (0.95%) |
| Intellectual or learning difficulty  | 4,334 (3.06%) |
| Autism or Asperger syndrome  | 2,282 (1.61%) |
| An emotional, psychological, or mental health condition  | 11,787 (8.32%) |
| Frequent periods of confusion or memory loss  | 2,681 (1.89%) |
| Long term pain or discomfort  | 17,396 (12.27%) |
| Shortness of breath or difficulty breathing  | 14,525 (10.25%) |
| Other condition  | 13,214 (9.32%) |

Source: NISRA, Census 2021, tables MS-D03, MS-D04 through to MS-D16

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| **District Electoral Area 2014 Label** | Day-to-day activities limited a lot | Day-to-day activities limited a little | Day-to-day activities not limited |
| Ballymoney | 2,908 | 3,211 | 18,399 |
| Bann | 1,693 | 2,392 | 13,450 |
| Benbradagh | 1,949 | 2,130 | 13,739 |
| Causeway | 2,715 | 3,501 | 18,326 |
| Coleraine | 2,999 | 3,584 | 17,042 |
| Limavady | 2,401 | 2,377 | 11,452 |
| The Glens | 1,964 | 2,478 | 13,034 |

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| Staff breakdown by Disability (Figures as of 21 October 2022) |
| **With or Without a Disability** | Number of staff |
| No | **591** (97.69%) |
| Yes | **14** (2.31%) |
| Total | **605** |

All signage is provided in the appropriate font to support those with visual impairment.Signage uses plain English and simple wording to support easy read and understanding.There is no evidence to indicate that the proposal will have a positive or negative impact on any of this Section 75 group.A consultation process will support the identification of any currently unknown impacts. |

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| **Screening Questions**1. What is the likely impact on equality of opportunity for those affected by this function, service, policy, procedure, project, strategy, plan, or guidance?
 |
| Section 75 Category | Positive impact (it could benefit) | Neutral | Negative impact (it could disadvantage) | Reason |
| Gender | Women |[ ] [x]  Major Minor [ ]  [ ]   | The data did not identify that Gender was a factor which would be impacted by the introduction or removal of car parking charges. |
|  | Men |[ ] [x]  Major Minor [ ]  [ ]   |  |
|  | Transgender men/women |[ ] [x]  Major Minor [ ]  [ ]   |  |
|  | Other please specify. |[ ] [x]  Major Minor [ ]  [ ]   |  |
| RaceThe categories used in the Race section are those used in the 2011 census. Consideration should be given to the needs of specific communities within the broad categories. | Asian |[ ] [x]  Major Minor [ ]  [ ]   | The data did not identify that Race was a factor which would be impacted by the introduction or removal of car parking charges.Measures will be put in place to support individuals whose first language is not English to take part in the consulation. |
|  | Black |[ ] [x]  Major Minor [ ]  [ ]   |  |
|  | Chinese |[ ] [x]  Major Minor [ ]  [ ]   |  |
|  | Mixed raceWhite |[ ] [x]  Major Minor [ ]  [ ]   |  |
|  | Other please specify. |[ ] [x]  Major Minor [ ]  [ ]   |  |
| Disability | Long term health impairment could include mental health problems, asthma, heart conditions, chronic fatigue etc. |[ ] [x]  Major Minor [ ]  [ ]   | The data did not identify that Disability was a factor which would be impacted by the introduction or removal of car parking charges.Measures will be put in place to support individuals with a disability to take part in the consulation. |
| Sexual orientation | Heterosexual, lesbian, gay men, bisexual, others |[ ] [x]  Major Minor [ ]  [ ]   | The data did not identify that sexual orientation was a factor which would be impacted by the introduction or removal of car parking charges. |
| Age | Older People |[ ] [ ]  Major Minor [ ]  [x]   | The data identified the number of charged car parks may create an imbalance whereby older people may be impacted depending on where they reside, socialise or shop. This would still be an impact if the charging for Ballycastle was removed. |
|  | Younger people and children |[ ] [x]  Major Minor [ ]  [ ]   |  |
| Political Opinion |  |[ ] [ ]  Major Minor  [ ]  [x]   | The data identified an imbalance with regards to political opinion demonstrated by voting patterns within each of the DEA’s. |
| Religious Belief |  |[ ] [ ]  Major Minor [ ]  [x]   | The data identified an imbalance with regards to religious belief demonstrated by DEA related census data. |
| Marital Status |  |[ ] [x]  Major Minor [ ]  [ ]   | The data did not identify that marital status was a factor which would be impacted by the introduction or removal of car parking charges. |
| Dependants |  |[ ] [x]  Major Minor [ ]  [ ]   | The data did not identify that dependants was a factor which would be impacted by the introduction or removal of car parking charges. |

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| **Screening Questions**1. Are there opportunities to better promote equality of opportunity for people within any of the Section 75 categories?
 |
| Section 75 Category | If Yes, provide details | If No, provide details |
| Gender | Women |  | The proposal does not support opportunity to better promote equality of opportunity in relation to gender. |
| Men |
| Transgender men/women |
| Other please specify |
| RaceThe categories used in the Race section are those used in the 2011 census. Consideration should be given to the needs of specific communities within the broad categories. | Asian | There is some opportunity to better promote equality of opportunity in relation to race by providing information in various languages which has been taken into consideration. |  |
| Black |
| Chinese |
| Mixed raceWhite |
| Other please specify |
| Disability | Long term health impairment could include mental health problems, asthma, heart conditions, chronic fatigue etc. | The consultation process has incorporated mitigation measures to provide equality of opportunity for individuals with a disability. |  |
| Sexual orientation | Heterosexual, lesbian, gay men, bisexual, others |  | The proposal does not support opportunity to better promote equality of opportunity in relation to sexual orientation. |
| Age | Older People,Younger people and children |  | The proposal does not support opportunity to better promote equality of opportunity in relation to age. |
| Political Opinion |  |  | The policy does not support opportunity to promote equality of opportunity in relation to political opinion. |
| Religious Belief |  |  | The policy does not support opportunity to promote equality of opportunity in relation to religious belief. |
| Marital Status |  |  | The policy does not support opportunity to promote equality of opportunity in relation to marital status. |
| Dependants |  |  | The policy does not support opportunity to promote equality of opportunity in relation to dependants. |
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| **Screening Questions**1. **To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion, or racial group?**
 |
| **Section 75 Category** | **Details of policy impact** | **Level of impact major/minor/none** |
| Religious Belief | The policy may detrimentally impact on good relations in relation to Religious Belief. | Minor |
| Political Opinion | The policy may detrimentally impact on good relations in relation to Political Opinion | Minor |
| Racial Group | The policy is unlikely to impact on good relations in relation to Racial Group | None |

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| **Screening Questions**1. **Are there opportunities to better promote good relations between people of different religious belief, political opinion, or racial group?**
 |
| **Section 75 Category** | **If Yes, provide details** | **If No, provide details** |
| Religious Belief |  | No. The proposal has no remit to impact on good relations. |
| Political Opinion |  | No. The proposal has no remit to impact on good relations. |
| Racial Group |  | No. The proposal has no remit to impact on good relations. |

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| **Additional Considerations** |
| **Generally speaking, people can fall into more than one Section 75 category. Taking this into consideration, are there any potential impacts of the function, service, policy, procedure, project, strategy, plan, or guidance on people with multiple identities? (For example: disabled minority ethnic people, disabled women, young Protestant men, young lesbians, gay and bisexual people.)** |
| Measures have been put in place to support those with multiple identities, for example, older individuals will be informed of the process through more traditional forms of advertisements, e.g., newspapers and notices in the car parks and younger individuals on Council website. |
| **Provide details of data on the impact of the function, service, policy, procedure, project, strategy, plan, or guidance on people with multiple identities. Specify the relevant Section 75 categories concerned.** |
| There is potential that older protestant individuals who reside in a Unionist area may be detrimentally impacted. |

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| **Disability Considerations****Is there an opportunity to better promote positive attitudes towards disabled people by altering this function, service, policy, procedure, project, strategy, plan, or guidance?** [x]  **Yes** [ ]  **No** |
| **If yes, please give further information and examples:**The Council as part of the consultation process could support translation and the use of QR codes to create direct links to the survey. |
| **Is there an opportunity to encourage participation by disabled people in public life by altering this function, service, policy, procedure, project, strategy, plan, or guidance?** [x]  **Yes** [ ]  **No** |
| **Please give further information and examples:**Using the mitigation measures identified. |

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| **Screening Decision****Likely Impact** |
| [x]  **Major** | [x]  **Minor** | [ ]  **None** |
| **If the decision is to subject the policy to an equality impact assessment (i.e. likely impact – Major), please provide details of the reasons for this:**The impact on Political Opinion, Religious belief and age could have a minor to major adverse impact on service users. The EQIA framework will facilitate the identification of the impact level and support the identification of mitigation measures going forward.  |
| **If the decision is not to conduct an equality impact assessment (i.e. likely impact = Minor) the Council should consider if the policy should be mitigated, or an alternative policy be introduced:** As above. |
| **If the decision is not to conduct an equality impact assessment (i.e. likely impact = None), please provide details of the reasons for this:**N/A |

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| **Mitigation** |
| When the Council concludes that the likely impact is ‘**Minor’** and an equality impact assessment is not to be conducted, the Council may consider mitigation to lessen the severity of any equality impact, or the introduction of an alternative policy to better promote equality of opportunity or good relations.Can the policy/decision be amended or changed, or an alternative policy introduced to better promote equality of opportunity and/or good relations?[ ]  **Yes** [x]  **No** |
| If **YES**, give the reasons to support your decision, together with the proposed changes/amendments or alternative policy:N/A – EQIA is recommended. |

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| **Timetabling And Prioritising** |
| If the policy/decision has been ‘screened in’ for equality impact assessment, then please answer the following questions to determine its priority for timetabling the equality impact assessment.On a scale of 1 to 3, with 1 being the lowest priority and 3 the highest, assess the policy in terms of its priority for equality impact assessment. |
| **Priority Criterion** | **Rating (1 to 3)** |
| Effect on equality of opportunity and good relations | 3 |
| Social Need | 1 |
| Effect on people’s daily lives | 3 |
| Relevance to the Council’s functions | 3 |

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| **Monitoring** |
| **Please outline proposals for future monitoring of the policy/decision:**The impact of the proposal will be monitored as part of the EQIA. |

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| **Approval And Authorisation** |
| **Screened By** | **Position/Job Title** | **Date** |
|  | Car Parks & Concessionary Trading Manager | 17/09/24 |
| **Approved By** | **Position/Job Title** | **Date** |
|  | Director of Environmental Services | 17/09/24 |

Note: a copy of the screening template for each function, service, policy, procedure, project, strategy, plan, or guidance screened should be ‘signed off’ and approved by a senior manager responsible for the function, service, policy, procedure, project, strategy, plan, or guidance. A copy should then be forwarded to the Equality and Diversity Officer, made easily accessible on the council’s website as soon as possible following completion, and made available on request.

1. Source : Northern Ireland Statistics website: [www.nisra.gov.uk](http://www.nisra.gov.uk) [census-2021-ms-a01.xlsx (live.com)](https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fwww.nisra.gov.uk%2Fsystem%2Ffiles%2Fstatistics%2Fcensus-2021-ms-a01.xlsx&wdOrigin=BROWSELINK)
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2. Source : Northern Ireland Statistics website: [www.nisra.gov.uk](http://www.nisra.gov.uk) [census-2021-ms-b23.xlsx (live.com)](https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fwww.nisra.gov.uk%2Fsystem%2Ffiles%2Fstatistics%2Fcensus-2021-ms-b23.xlsx&wdOrigin=BROWSELINK)
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4. Source : Northern Ireland Statistics website: [www.nisra.gov.uk](http://www.nisra.gov.uk) [census-2021-ms-a02.xlsx (live.com)](https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fwww.nisra.gov.uk%2Fsystem%2Ffiles%2Fstatistics%2Fcensus-2021-ms-a02.xlsx&wdOrigin=BROWSELINK)
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5. Source : Northern Ireland Statistics website: [www.nisra.gov.uk](http://www.nisra.gov.uk) [census-2021-ms-a07.xlsx (live.com)](https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fwww.nisra.gov.uk%2Fsystem%2Ffiles%2Fstatistics%2Fcensus-2021-ms-a07.xlsx&wdOrigin=BROWSELINK)
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