



Title of Report:	APPOINTMENT OF INDEPENDENT MEMBERS (RESERVE) TO POLICING AND COMMUNITY SAFETY PARTNERSHIPS (PCSPS)
Committee Report Submitted To:	Leisure and Development Committee
Date of Meeting:	19 November 2024
For Decision or For Information	For Decision
To be discussed In Committee	NO

Linkage to Council Strategy (2021-25)	
Strategic Theme	Healthy & Engaged Communities
Outcome	4.4 Citizens and communities will be centrally involved in Council’s planning and decision-making processes. 4.5 Citizens will understand risks to their safety and are supported to address risk taking behaviours or the life skills required to maintain their personal or family’s safety.
Lead Officer	Head of Community & Culture PCSP Manager

Estimated Timescale for Completion	
Date to be Completed	31 st March 2026

Budgetary Considerations	
Cost of Proposal	Nil
Included in Current Year Estimates	n/a
Capital/Revenue	Revenue
Code	n/a
Staffing Costs	n/a

Legal Considerations	
Input of Legal Services Required	YES/NO
Legal Opinion Obtained	YES/NO

Estimated Timescale for Completion	
Date to be Completed	31 st March 2026

Screening Requirements	Required for new or revised Policies, Plans, Strategies or Service Delivery Proposals.		
Section 75 Screening	Screening Completed:	Yes/No	Date:
	EQIA Required and Completed:	Yes/No	Date:
	Screening Completed	Yes/No	Date:

Rural Needs Assessment (RNA)			
	RNA Required and Completed:	Yes/No	Date:
Data Protection Impact Assessment (DPIA)	Screening Completed:	Yes/No	Date:
	DPIA Required and Completed:	Yes/No	Date:

1.0 **Purpose of Report**

To provide members with information regarding the appointment process for independent members of the Policing & Community Safety Partnership (PCSP) and to nominate additional panel members comprising of up to three political members of the PCSP to carry out both the shortlisting and interview processes to appoint reserve independent members to the partnership.

2.0 **Background**

2.1 Following the local elections in 2023, the NI Policing Board (NIPB) commenced a process to appoint Independent Members to the PCSPs in 2024, to be in place by April of that year.

The appointment process was successful in appointing the requisite number of Independent Members; however, the process has not provided sufficient availability of reserve Independent Members.

2.2 NIPB has completed Stage One of the recruitment process; publicity and engagement activity and the application process. Since the change of political members in Causeway Coast and Glens PCSP, appointment is required of:

Two reserve panel members and appointment of one current panel member to assume the role of panel Chair.

2.3 Stage Two of the process will run from November 2024.

2.4 The third and final stage of the process is due to commence in Jan/Feb 2025 when Policing Board Member panels will convene to appoint reserve Independent Members to the PCSP. NIPB have contracted the services of a Human Resources (HR) Service Provider to provide support to Councils for Stage 2, who will work closely with each Council HR department to ensure a timely and efficient shortlisting and interview stage.

2.5 The current Council representatives appointed to the PCSP are as follows:

Councillor Brenda Chivers (SF)
Councillor Philip Anderson (DUP)
Councillor Ciaran Archibald (SF)
Councillor Steven Callaghan (DUP)
Alderman Mark Fielding (DUP)
Councillor Dawn Huggins (DUP)
Councillor Darryl Wilson (UUP)
Councillor Leanne Peacock (SF)
Alderman Richard Stewart (AP)
Councillor Oliver McMullan (SF)

- 2.6 The current panel members appointed are as follows:
- Councillor Brenda Chivers (SF)
 - Councillor Philip Anderson (DUP)
 - Councillor Oliver McMullan (SF)
 - Councillor Steven Callaghan (DUP) – Current reserve panel member

3.0 Proposals

- 3.1 In order to progress Stage 2 of the process, Council have been asked to nominate reserve panel members comprising of up to two political members of the PCSP and identify one current panel member to assume the role of panel Chair.
- 3.2 The nominees will be required to carry out both the shortlisting and interview processes in this stage.
- 3.3 In nominating panel members, Council have been asked to consider balance in relation to community background and gender.

4.0 Recommendation(s)

It is recommended that Council approves the move of the current reserve panel member to the full panel, and recommends nominating up to two reserve panel members who, where possible, should also be PCSP political members to facilitate a replacement if required.

That in nominating reserve panel members, Council consider balance in relation to community background and gender as per the request from the Northern Ireland Policing Board.

That Council also nominate one current panel member to assume the role of panel Chair.