

Correspondence Report

20 March 2018

Corporate Policy and Resources Committee - FOR DECISION

| Linkage to Council Strategy (2015-19) | | |
|---------------------------------------|--|--|
| Strategic Theme | Leader and Champion | |
| Outcome | Establish key relationships with Government, agencies and potential strategic partners | |
| Lead Officer | Director of Corporate Services | |
| Cost: (If applicable) | Nil | |

| 1 | NILGA MEMO TO MAYOR – COUNCILLOR JOAN BAIRD ON |
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| | REGIONAL REVIEW OF COUNCIL CHIEF EXECUTIVES' PAY AND |
| | CONDITIONS (9 th March 2018) |
| | The Chief Executive and National Pay Local Co-ordinator of NILGA has written |
| | to the Mayor to ask if Council is corporately willing to support a regional review |
| | of Chief Executives' pay conditions of service and performance mechanisms. |
| | The current salary ranges for council Chief Executives in NI were developed and agreed in 2012/14 in advance of post holders being appointed to the new roles. It was always envisaged that following a period of consolidation of the 11 councils, that there would be a review to ensure overall terms are fit for purpose in the new environment. Several councils have expressed interest in dealing with this matter following what will be the conclusion of three full years of the new environment in April 2018. |
| | NILGA as part of the national negotiating machinery for local government pay and conditions, is constituted to commission this work at no additional cost to councils. |
| | The review would be consistent, compliant and aligned to recent exercised in neighbouring jurisdictions undertaken by Senior Officers within the LGA's Workforce team. This would entail: |
| | Convening a council inclusive group of elected members Reviewing 2018 comparative pay and related information |

| | Developing contemporary and robust set of options for local councils to consider applying when managing performance of chief executives Receiving comments from other key stakeholders within local government who can offer knowledge through experience. |
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| | In order to move the initiative forward, the Association seeks written agreement to participate and if so, to confirm the elected member nomination by Monday 30 April 2018. |
| 2 | MOTION ON GAMBLING – FERMANAGH & OMAGH DISTRICT COUNCIL (19 Feb 2018) |
| | At a recent meeting, Fermanagh and Omagh District Council unanimously approved the following motion: |
| | Fermanagh and Omagh District Council notes the damage gambling can do to both individuals and families; |
| | Requests that F&ODC writes to all the registered Political Party Leaders in the North and South of Ireland as well as registered Political Party Leaders in England, Scotland and Wales asking for their support and commitment in banning all Gambling adverts from television, print media and social media. Requests that F&ODC invited the other 10 Councils to support this motion by also writing to all the Party Leaders asking that gambling adverts is banned from television, print media and social media. |
| | Council is asked to support the motion by taking the action requested as outlined above in point 2. |
| 3 | REIMBURSEMENT OF COUNCILLORS' DATA PROTECTION FEES (28 Feb 2018) |
| | The National Association of Councillors (NAC) Northern Ireland Region has written to Council about the differing policies following by the 11 Councils regarding reimbursement of councillors' data protection fees. |
| | Two councils have agreed to fund councillors who have paid the fees, while other councils do not and expect councillors to pay the fees for what is seen as constituency business rather than council business. |
| | Councillors have disputed this distinction and are of opinion that constituency business is also council business and comes in their role as councillor. |
| | It is normal practice in the rest of the UK for councils to pay all date protection fees and to expect constituency work as authorised council business. |

| NAC are urging councils that do not reimburse councillors' data protection fees to reconsider their policy and agree to reimbursement in all cases. Comments welcomed on the proposal. | |
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| NATIONAL ASSOCIATION OF COUNCILLORS – INVOICE 18014 | |
| Council is asked to pay an invoice for £3,200 for annual membership of the National Association of Councillors Northern Ireland Regional, April 2018-March 2019. | |
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| 1 | LOCAL GOVERNMENT STAFF COMMISSION – DISSOLUTION FUNDING |
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| | AND CONTINUING OPERATIONS 2018/19 (letter dated 22 February 2018) |
| | In November 2016, the Corporate Policy and Resources Committee was |
| | advised that The Local Government Staff Commission was to be dissolved on |
| | 31 March 2017. Council was asked to note that it may be necessary to revise |
| | the Commission's financial scheme and issue a further request for funding to |
| | Council. |
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| | Following discussion with the Department for Communities, the Commission has |
| | concluded that it is unlikely that the Dissolution Order to wind up the |
| | Commission will be in place in the near future. In order to implement its |
| | statutory functions, it is necessary for the Commission to determine a financial |
| | scheme up to 31 March 2019. It is estimated that a financial requirement for the |
| | year ahead to be £453,199, less income from operations, leaving an amount of |
| | £419,199 to be raised from District Councils. |
| | Causeway Coast and Glens is required to pay approximately 5.56% of |
| | outstanding amount, namely £23,335. This is payable to the Commission by 30 |
| | |
| | April 2018. |

Please contact Democratic Services should you require a hard copy of correspondence.